

Wentworth INSTITUTE OF TECHNOLOGY

Drug Free Schools and Campus Act of 1989 Campus Alcohol and Drug Report Drug Abuse and Alcohol Prevention Program (DAAP) 2024

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INTRODUCTION

In compliance with The Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace Act of 1988 (collectively the "Act"), the Associate Director of Health Promotion and Education at Wentworth Institute of Technology has prepared this document with the following intentions:

- 1) To provide education to the community on policy, sanction information, and resources available
- 2) To ensure annual distribution of Alcohol and Other Drug (AOD) information to the Wentworth community

REPORTING AN INCIDENT

All students, faculty and staff are encouraged to report incidents of alcohol and drug abuse. If you are unsure if Wentworth Institute of Technology is aware of a potential incident regarding a violation of laws of the State of Massachusetts and/or Wentworth policy, please contact one of the following non-emergency numbers:

- Office of Student Conduct and Restorative Practices: (617) 989-4961
- Office of Employee Relations and Engagement: (617) 989-4190
- Wentworth Police (non-emergency line): (617) 989-4400

If you would like to report anonymously or would prefer to file a report online rather than by phone, you can file a CARE report by using this <u>link</u> and click "File a CARE Referral" in the yellow section on the page.

CONTACT INFORMATION

Help concerning drug and an alcohol-related problem is available from several sources. Individuals needing personal assistance, individuals who know of someone who needs help or individuals with questions concerning alcohol and drug abuse may contact any of the following:

- Center for Wellness: (617) 989-4390
- Health Promotion and Education: (617) 989-4974
- Health Services (CARBON): (617) 879-5220
- EAP (Employees): (800) 386-7055

HEALTH RISKS OF SUBSTANCES

EFFECTS OF ALCOHOL

- Alcohol consumption causes many marked changes in behavior.
- Low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident.
- Low to moderate doses of alcohol can increase aggression, impair judgment, and reduce inhibitions, potentially leading to social embarrassment, arguments, destruction of property, unprotected sex, or other risky behaviors that could result in injury or other negative consequences.
- Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Heavy drinking may result in a "blackout," a period of alcohol-induced amnesia during which no new memories are formed. Vomiting may also occur.
- Very high doses cause respiratory depression (coma) and death. When combined with other depressants, much lower doses of alcohol will produce the effects just described.
- Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening.
- Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.
- Drinking alcohol during pregnancy may lead to giving birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

EFFECTS OF OTHER DRUGS

- Tobacco smoke contains carbon monoxide and may cause cancer and bronchial disease, a chronic cough and respiratory irritation. Smoking by pregnant women may result in fetal injury, premature birth, and low birth weight. Chewing of tobacco may cause cancer.
- Adderall, Ritalin, and Concerta are drugs prescribed to treat ADHD (Attention Deficit Hyperactivity Disorder). These drugs are Schedule II controlled substances; distribution or possession of these drugs without a prescription is illegal. These drugs are sometimes abused to increase alertness, focus, and energy. Risks and side effects of these drugs include irregular heartbeat, increased blood pressure, inability to sleep, dangerously high body temperature, headache, nervousness, or shakiness. These drugs are addictive. Repeated use can lead to feelings of hostility and paranoia. Prolonged use may permanently diminish the brain's ability to focus or concentrate on tasks.
- Marijuana has properties of both depressants and stimulants and is considered a psychoactive drug. Marijuana alters perception and coordination, making it dangerous to operate a vehicle under the influence. Marijuana contains more tar than tobacco and may

cause lung and bronchial disease, a chronic dry cough and respiratory irritation. Marijuana use by teenagers and young adults under the age of 24 has been shown to negatively impact brain development, harming one's ability to learn and remember information.

- MDMA (also known as "Molly" or Ecstasy) is an empathogen causing the user to feel euphoric. Its short-term effects include increased heart rate and blood pressure, increased body temperature, sweating, muscle tension and involuntary teeth clenching. MDMA significantly impacts the serotonin system in the brain. In the days following use, feelings of depression, anxiety, hopelessness, paranoia, fatigue, and difficulty sleeping are very common. It can take several days for the brain to adjust and return to its normal state of functioning. Repeated use may permanently damage the serotonin system, leading to chronic depression and other mental illness.
- LSD is a psychoactive hallucinogenic drug that causes users to see images, hear sounds, and feel sensations that seem real at the time, but do not exist. Some users may experience terrifying thoughts and feelings of despair, fear, loss of control, and extreme paranoia while under the influence. This may last for up to 12 hours. Other risks include impaired judgment, visual distortions, and abnormal thoughts and perceptions. You should never operate machinery or drive a car while taking LSD.
- Cocaine or crack use may be fatal, depending upon the cardiovascular response of the user. This drug is highly addictive and withdrawal can result in severe depression.
- Tranquilizers and sedatives are also highly addictive, even in low doses. Use of these drugs in conjunction with alcohol is extremely dangerous and may result in coma or death.
- The intravenous use of drugs carries the additional risk of infection due to shared needles. HIV and hepatitis are transmitted in this way.

Narcotics

- Possible Effects: Euphoria, drowsiness, respiratory depression, constricted pupils, nausea
- Effects of Overdose: Slow and shallow breathing, clammy skin, convulsions, coma, and possible death
- Withdrawal Syndrome: Watery eyes, runny nose, yawning, loss of appetite, irritability

Drug Name	Trade/Other Name	Medical Uses	Dependence Physical/Psychological
Opium	Dover's Powder	Analgesic	High/High
Morphine	MS-Contin, Rosanol Rosanol SR	Analgesic antitussive	High/High

Codeine	Tylenol/codeine, Robitussin A-C	Analgesic antitussive	Moderate/Moderate
Heroin	Horse, Smack	None	High/High
Hydromorphon	eDilaudid	Analgesic	High/High
Meperidine	Demerol, Mepergan	Analgesic	High/High
Methadone	Methadose, Dolophine	Analgesic	High/High-Low
Oxycodone	Oxycontin, Oxecta, OxyIR, Percocet	Analgesic	Moderate/High

Depressants

- Possible Effects: Slurred speech, disorientation, drunken behavior without the odor of alcohol
- Effects of Overdose: Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death
- Withdrawal Syndrome: Anxiety, insomnia, terrors, delirium, convulsions, possible death

Drug Name	Trade/Other Name	Medical Uses	Dependence Physical/Psychological
Chloral Hydrate	Noctec	Hypnotic	Moderate/Moderate
Barbiturates	Amtyl, Seconal	Anesthetic sedative hypnotic	High-Moderate/High-Moderate
Benzodiazepines	Dalmane, Xanax, ^s Librium, Valium	Antianxiety or sedative	Low/Low
Methaqualone	Quaalude	Sedative, hypnotic	High/High
Glutethimide	Doridan	Sedative, hypnotic	High/High

Stimulants

• Possible Effects: Increased alertness, excitation, euphoria, increased pulse rate, insomnia, loss of appetite

- Effects of Overdose: Agitation, increase in body temperature, hallucinations, convulsions, possible death
- Withdrawal Syndrome: Apathy, long periods of sleep, irritability, depression, disorientation

Drug Name	Trade/Other Name	Medical Uses	Dependence Physical/ Psychological
Cocaine	Coke, Flake, Snow, Crack	Local anesthetic	Possible/High
Amphetamines	Dexedrine, Obetrol	Attention Deficit Disorder, Weight control, Narcolepsy	Possible/High
Phenmetrazine	Preludin	Weight control	Possible/High
Methylphenidate	Ritalin	Attention Deficit Disorder	Possible/Moderate

Hallucinogens

- Possible Effects: Illusions and hallucinations, poor perception of time and distance
- Effects of Overdose: Longer, more intense "trip" episodes, possible psychosis, death
- Withdrawal Syndrome: Withdrawal syndrome not reported

Drug Name	Trade/Other Name	Medical Uses	s Dependence Physical/Psychological
LSD/Acid	Microdot	None	None/Unknown
Mescaline	Mesc, Button, Cactus	None	None/Unknown
Amphetamine	eDMA, MDMA, STP, MDA	None	Unknown/Unknown
Phencyclidine	PCP, Angel Dust, Hog	None	Unknown/High

Cannabis

- Possible Effects: Euphoria, reduced inhibitions, increased appetite, disorientation
- Effects of Overdose: Fatigue, paranoia, possible psychosis
- Withdrawal Syndrome: Insomnia, hyperactivity, loss of appetite

Drug Name Trade/Other Name	Medical Uses	Dependence Physical/Psychological

Marijuana	Pot, Weed, Grass, Reefer	As prescribed by a treating physician	Unknown/Moderate
Hashish	Hash	None	Unknown/Moderate
Hashish Oil	Hash Oil	None	Unknown/Moderate

PROCEDURE FOR ANNUAL NOTIFICATIONS OF POLICY

The Policies are reviewed consistently. With the online access to policy and procedure, students, staff, and faculty have real-time access to any updates made.

STUDENTS

The alcohol and drug policies are outlined on the University's external website and are updated regularly. Students are notified of how to access this policy before arrival to the school in their incoming Vector Solutions <u>pre-matriculation courses</u>. The courses also have the policy embedded in the content. During new student orientation, students receive a presentation from the Office of Student Conduct and Restorative Practices which reviews community standards, and particularly the AOD violations.

Additionally students receive an email from the Dean of Students about the policies and the updated Code of Conduct identifying that it is updated and reviewed annually.

Students are notified about any violation of the Code of Conduct via email and via Maxient when they are sent a letter to meet with professional staff from the Office of Student Conduct and Restorative Practices. This letter provides a link to the website where detailed information about the Wentworth policies can be reviewed.

When students have been found in violation of the Code of Conduct, a letter to a parent/guardian may also be issued. Within this letter, information regarding the policies violated, a link to digital handbook, and a prompt for the parent/guardian of the student to review the implications of substance use are listed. Here is an example of the parent letter:

Sample Parent letter

To the parent(s) or guardian(s) of {{FIRST_NAME}} {{LAST_NAME}}:

Wentworth Institute of Technology is concerned about students who are using alcohol and/or drugs and the effects that this use may have on their health, their academic performance, their relationships with others, and their future. The University is making special efforts to address such behavior. One of these efforts involves contacting you when

your student has violated the University's policy regarding the use of alcohol and/or drugs. We take seriously the need for partnership with families in support of our students' success.

As family or guardian member, you play an important role in shaping the choices made by your student. It is for this reason that I am writing to inform you that {{FIRST_NAME}} has violated the University's Student Code of Conduct (The Code).

Specifically, the following policy(ies): {{ABBREVIATED_CHARGES_LIST_RESPONSIBLE_ONLY_INDENT_BULLETS_BREAK}}

The University understands students are adults and need to assume responsibility for their actions; however, we hope you will take the opportunity to review with {{FIRST_NAME}} the specifics of the incident, learn about the sanctions imposed, as well as the implications of substance use.

Please understand that student conduct history is taken into consideration if your student violates The Code again. It is our hope that by partnering with you, we can share the responsibility of providing a rewarding educational outcome for {{FIRST_NAME}}.

Wentworth Institute of Technology is dedicated to educating our students around The Code and the standards by which the University expects them to behave. Your student's success is of utmost importance to us. It is Wentworth's belief that we must work with the families of our students in order to make their college experience as successful as possible.

If you have questions about (The Code), please see <u>https://wit.edu/student-life/student-handbook</u>.Additionally, if you would like to speak with me about specific details regarding this incident, please have your student complete the FERPA release document which can be found using LeopardWeb.

EMPLOYEES

The Office of Human Resources informs all new employees about the alcohol and substance use polices at the new employee orientation. HR shares the link to "MyWentworth" portal and the section called <u>Policy Directory</u> which includes the Alcohol & Controlled Substances Policy.

The Office of Human Resources regularly shares the "MyWentworth" site information with current employees and remind them to use "MyWentworth" for policy listings for employees. They share information regarding the Uprise Health Employee Assistance Program (EAP) information regularly with employees. A link to the EAP is found on the footer on the VP of HR's email signature and is included in employee announcements throughout the year.

CAMPUS POLICIES

COMMUNITY

Policy on Alcohol and Other Drugs

This policy is intended to satisfy Wentworth Institute of Technology (university) requirements associated with the Drug Free Schools and Communities Act, as regulated by the Drug Free Schools and Campuses Regulations.

Policy: The Drug Free Schools and Campuses Act requires that students and employees be notified on an annual basis of information related to the unlawful use of alcohol or drugs on university property. In furtherance of this Act, the university produces and distributes information that outlines university policies, described legal sanctions, health risks, available assistance and treatment, and disciplinary sanctions.

Policy on Alcohol at On-Campus Events

This policy applies to any person or group organizing an event or program where alcohol will be served on university premises. On-campus events in which alcohol is served must adhere to these guidelines to ensure the health and safety of participants.

Exceptions to this policy may be approved by the Office of the President.

Policy: Wentworth Institute of Technology expects the responsible use of alcohol at events that are hosted and/or attended by students, faculty, staff, or university guests. Our support is demonstrated in the provision of clear expectations and education to hosts and is predicated on the expectation that individuals of legal age who choose to drink will drink responsibly and safely as well as limiting access of alcohol to underage individuals. The service of alcohol at a university event should always be ancillary to the central subject of the event and should never be used as a mechanism to increase interest in or drive attendance to the event.

Wentworth observes all laws and regulations governing the serving and usage of alcoholic beverages by all members of its community and expects that these laws and regulations will be adhered to at all events associated with the university. The university does not condone underage drinking and considers intoxication, disorderliness or offensive behavior deriving from the use of alcoholic beverages to be unacceptable, regardless of a person's age.

The serving of alcohol must always conform to state and local laws. Only those who are 21 years of age or older may consume alcohol. Event attendees must have an appropriate state license, passport, or government-issued ID.

Tailgating, with or without alcohol, at any Wentworth-sponsored event is prohibited.

Procedure(s):

Registration

All events serving alcohol must be registered through the university's space reservation system, indicating that alcohol will be served.

Any events serving alcohol where students are in attendance must be approved by the Dean of Students, or designee.

Student Organizations must have the approval of their faculty/staff advisor and Dean of Students, or designee.

Event Expectations

It is the responsibility of the sponsor to ensure that the service of alcohol at an event is done responsibly and in accordance with this policy.

Alcohol served on campus must be provided and served by the university food service vendor or an approved third-party vendor.

Alcohol must be served by TIPS-trained personnel.

Non-alcoholic options and food must be available at no charge when alcohol is being served. An employee(s) from the department that is hosting an event with alcohol being served must be present and abstain from consuming alcohol for the entirety of the event.

An advisor(s) for the student group that is hosting an event with alcohol being served must be present and abstain from consuming alcohol for the entirety of the event.

Depending on the attendance of the event, multiple individuals may be required to be present. Events where alcohol will be served/sold and students are in attendance must request that police personnel be present. The requirements for this are under the discretion of the Wentworth Police Department detail guidelines.

When an event with alcohol service occurs and includes attendance by individuals who are younger than the legal drinking age are present, those identified as 21 years of age or older must provide proof of age and wear a wristband (or other identification that distinguishes their age) provided for the entirety of the event. Wristbands and tickets must be supplied by the alcohol vendor.

In cases of an open bar, up to two drink tickets can be provided to attendees by the hosting party at their expense. Additional consumption of alcohol will be cash bar. Individuals will be restricted to ordering no more than 2 standard drinks at one visit to the bar area.

Advertising for events must follow the Sales, Solicitations, and Posting Policy. Enforcement

Students or student organizations who violate this policy or related requirements in the Student Organization Manual will be referred to the Dean of Students, or designee.

Employees who violate this policy will be referred to Human Resources. Exemptions

The President may provide an exemption to any of the requirements set forth in this policy.

Policy on Tobacco and Smoke-Free Campus

This policy is intended to help ensure a safe and healthy living, learning, and working environment at Wentworth Institute of Technology (university) by eliminating the health and safety risks associated with tobacco products.

This policy applies to all persons, including all students, faculty, staff, volunteers, contractors, vendors and visitors, anywhere on university property and in university vehicles, buildings and facilities on all campuses, including parking lots, green spaces, and pedestrian walkways.

Policy:

The use of tobacco or smoking-related products is prohibited in all buildings, grounds, and vehicles owned or leased by Wentworth Institute of Technology, regardless of location.

No tobacco or smoking-related products or paraphernalia shall be possessed, used, sold, or distributed as samples in any campus buildings, grounds, or vehicles owned or leased by the university, regardless of location, including vending machines.

Procedure(s):

It is the responsibility of all members of the community to comply with this policy, and it is expected that both smokers and nonsmokers will cooperate in the implementation of the policy in an atmosphere of mutual respect and consideration.

All members of the university community are encouraged, if comfortable, to promote compliance with this policy by reminding students, faculty, staff, volunteers, contractors, vendors and visitors of the prohibition of use of tobacco and smoking-related products at Wentworth Institute of Technology, as necessary.

Exclusions:

- This policy does not apply to any cessation product specifically approved by the U.S. Food and Drug Administration for use in treating nicotine or tobacco dependence.
- The use of smoking products may be permitted with prior approval by the university for research, educational, clinical, or religious ceremonial purposes.

Sanctions:

Violations of this policy may be grounds for referral for university disciplinary action.

- 1. Faculty and staff in violation of this policy may be reported to the individual's supervisor, if known, or Human Resources.
- 2. Students in violation of this policy may be reported to the Dean of Students.
- 3. Contractors/Vendors in violation may be reported to Wentworth Police Department.
- 4. Violations by visitors may be reported to the office hosting the visitor, if known.

STUDENTS

Prohibited Conduct- Alcohol

The University expects students to abide by the law and the increased standards set forth by the University while on and off campus. The University reserves the right to inspect any bags, backpacks, or other belongings for alcohol. Specific violations of the alcohol policy include, but are not limited to:

- 1. The consumption, possession, and/or transport of alcohol by those under the age of 21.
- 2. The serving, distribution, or obtaining of alcohol for any individual under 21 years of age.
- 3. Providing a location for underage consumption, regardless of if alcohol was provided.
- 4. Participation in drinking games or actions that ingest substances at an accelerated rate, and/or possession of paraphernalia typically used for ingesting alcohol. This includes but is not limited to funnels and beer pong. Such paraphernalia may not be maintained on university property and will be confiscated if discovered.
- 5. Engaging in drinking practices or activities that seriously threaten one's health or life. Please refer to Part 4. Subsection 2 for information the University's Amnesty Process.
- 6. Pressuring or forcing others to consume alcohol.
- 7. Possession of an open container of alcohol outside of designated areas (e.g., registered responsible user suites, designated university events).
- 8. Public intoxication or other inappropriate behavior consistent with intoxication, either on or off campus, or at university sponsored or sanctioned program or activity (e.g. medical attention due to intoxication, disrupting the peace, and expelling bodily fluids in public).
- 9. Driving under the influence of alcohol or possession of alcohol while operating a vehicle.
- 10. Violation of Alcohol Policies outlined in *Residential Policies and Conduct* including the **Responsible Use of Alcohol in Residential Living Policy**
- 11. Use of an alcohol container including but not limited to empty beer cans or boxes, wine, or other alcohol bottles, etc. as room decoration, vase, storage item, or drinking glass.

Prohibited Conduct- Cannabis, Illegal and Controlled Substances and Prescription Drugs

While Massachusetts state law permits the use of cannabis for those over 21, also known as marijuana, federal law requires the University to prohibit cannabis use, possession, distribution, and/or cultivation at educational institutions.

Specific violations of the cannabis, Illegal and Controlled Substances, and Prescription Drug policy include, but are not limited to:

- 1. The possession, use, and odor of illegal drugs, narcotics or controlled substances including cannabis.
- 2. The sale and/or distribution of illegal drugs, narcotics or controlled substances including cannabis.
- 3. The possession, use, sale, or distribution of drug paraphernalia typically used for ingesting drugs.
- 4. Being in the presence of illegal drugs, narcotics or controlled substances including cannabis residue or paraphernalia (e.g. bongs, scales, stems, pipes).
- 5. Using drugs or medication in a way that seriously threatens one's health or life.
- 6. Driving under the influence of narcotics or possession of illegal drugs while operating a vehicle.
- 7. The use or possession of prescription drugs for non-medical reasons. Prescription drugs may only be stored, used, and possessed in its original labeled container by the student to which they are prescribed. Students should only possess a reasonable quantity of prescribed medication based upon the prescription and dosage requirements.

Medical Marijuana

Although the Commonwealth of Massachusetts in 2012, created legislation allowing the use of marijuana for medicinal purposes, the law did not require any school or public place to allow use on site and does not require any institution to violate federal law. The Federal Drug Free Schools and Communities Act prohibits the use of controlled substances, including marijuana. The Federal Controlled Substances Act defines marijuana as a controlled substance and makes no distinction between medical and recreational use. Accordingly, Wentworth Institute of Technology does not allow the use or possession of marijuana on its campus, or at any location, event, or activity sponsored or controlled by the Institute.

Any violation by the Institute of the Drug Free Schools and Communities Act, or facilitation of or acquiescence to a violation of the Controlled Substances Act, could jeopardize the Institute's eligibility to participate in financial aid programs administered by the U.S. Department of Education. A student convicted of an offense involving the possession of a controlled substance prior to or during a period of school enrollment in which federal financial aid was received, is ineligible to receive federal student aid for specified periods of time, depending on the egregiousness of the offense.

The Responsible Use of Alcohol in Residential Living Area Policy

Policy:

The Responsible Use of Alcohol policy allows residential students of legal drinking age to attain Responsible User status and possess a limited amount of alcohol in their living space.

The Responsible Use of Alcohol policy applies to students who are 21 years or older and reside in the Apartments@525, 555 Huntington Avenue, 610 Huntington Avenue, and Louis Prang and Vancouver apartments. Students under the age of 21 cannot consume alcohol no matter where they reside on campus. No alcohol is allowed in Baker Hall, Evans Way Hall or Tudbury Hall at any time.

Eligibility:

In order to possess alcohol in a residential space:

- 66% of the residential students of the suite/apartment must be at least 21 years of age;
- Each residential student of the suite 21 years or older must review and complete the Responsible Use of Alcohol education module with a passing score of 80% or higher, available on **Brightspace**;
 - If you do not see the course or do not have access, email <u>Housing@wit.edu</u>.
- Once all the students who live in the suite/apartment meet the Responsible Use of Alcohol policy criteria and have successfully completed the Responsible Use of Alcohol module, they will receive a Responsible Use of Alcohol certificate, valid for the academic semester they are in.
- The Responsible User Certificate will have the names of only the Responsible Users residing in a suite/apartment and must always be posted on the inside of the suite/apartment door.

Alcohol Possession Limits:

In suites/apartments, students who are 21 years or older and meet the responsible user criteria are permitted to have only one of the following, per responsible user:

- Twelve (12) 12 oz. Beers, or;
- Twelve (12) prepackaged/premeasured 12 oz. beverages such as "Truly", or;
- Up to 1.5L of wine, or;
- Up to 750ml. of hard liquor (up to 100 proof).

The amount of alcohol in a room is limited to the number of occupants of legal drinking age present (e.g., in a suite with 6 occupants of legal drinking age, each resident of that suite may possess 12 beers/seltzers limiting the total amount of alcohol allowed in the suite at any given time to 72 beers/seltzers regardless of the number of guests). The university reserves the right, in its sole discretion, and the specific circumstances of a given incident, to determine the volume of alcohol which constitutes a violation of this policy.

Alcohol Possession Restrictions:

- Any alcohol that a Responsible User student possesses must be stored in the student's bedroom.
- To be able to possess and store alcohol in a bedroom, all residential students of that bedroom must be 21 years or older.

Important Notes:

- Violations of the alcohol policy that occur in a suite or apartment where there are Responsible Users, will result in all Responsible User certificates being confiscated and the Responsible Users in that suite losing that status.
- Students who are found responsible for providing alcohol to minors may be placed on University Probation.
- If a new resident who is not 21 years or older moves into a Responsible User suite or apartment and the suite falls below the 66% 21-year or older eligibility criteria, the Responsible Use of Alcohol certificate will be rescinded.

- As per the <u>Guest Policy</u>, regardless of age, no guest is permitted to bring alcohol onto campus.
- Students should review other important rules and regulations related to Alcohol in the Student Code of Conduct (e.g., Section 2, Subsection 1).

Amnesty Policy

Students may be reluctant to seek help in alcohol, prescription drug and illegal substance related emergencies due to their own involvement for violating *The Student Code of Conduct*. When these emergencies are serious and/or life-threatening, Wentworth wants to promote a culture of responsibility.

In cases of a medical emergency resulting from alcohol, prescription drug, or prohibited substances, students are expected to:

- Call Public Safety at (617) 989-4444 or 911
- Stay with the individual(s) until help has arrived
- Meet and cooperate with appropriate University administrative staff after the incident
- Attend and comply with any educational sanction(s)

Students who seek out emergency assistance or call for help on behalf of another student or guest will not receive conduct charges related to the behavior. This policy also applies to the individual for who the emergency assistance was requested. Conduct charges may be applied for behavior not related to the granting of amnesty.

The Amnesty Policy will not apply for calls for medical assistance made after the University or local authorities have already intervened and/or confronted a situation. Students who abuse the protections of the Amnesty Policy by seeking help for others when there is no good-faith basis for doing so, will be unable to utilize the Policy.

ATHLETES

Athletes are expected to follow Institutional and Federal guidelines and policies and the policies outlined in the <u>Student Athlete Handbook</u>.

EMPLOYEES

Alcohol and Controlled Substances Policy

In accordance with the Drug-Free Schools and Communities Act Amendment of 1989, and federal and state law, Wentworth prohibits the unlawful possession, use and/or distribution of illicit drugs and alcohol on its property and/or as part of its activities. Members of the Wentworth community who are in violation of this policy are subject to local, state and federal law as well as discipline under Wentworth's student and employee rules. Please refer to additional drug and alcohol abuse policies listed in Volume III, Subsection 3.1.6 (Employees) and Volume VII, Subsection 7.4.2 (Students) or on the <u>Wentworth Web site</u>.

Employee Alcohol and Drug Abuse Policy

Wentworth recognizes that alcohol and drug abuse can impair the ability of faculty and staff to provide quality programs and services. Wentworth believes that constructive measures to deal with these problems are possible and strongly encourages employees with drug and alcohol problems to seek treatment. However, Wentworth cannot and will not tolerate drug or alcohol abuse in the workplace.

It is unlawful for employees to manufacture, distribute, dispense, possess, or use illegal drugs in the workplace or while fulfilling their job duties outside the workplace. Employees who violate this policy may be required to participate in a rehabilitation program and/or may receive disciplinary action up to and including termination. Employees, as a condition of employment with Wentworth, must abide by the terms of this statement.

Employees who need assistance in dealing with substance abuse problems are strongly encouraged to utilize the confidential assistance and services offered through the Wentworth Human Resources department and Uprise Health (1-800-386-7055; <u>https://worklife.uprisehealth.com/</u> access code: worklife) our employee assistance provider. Employees may also consult with the Officer of Human Resources for confidential advice and referrals through the various insured health plans or to seek out other resources in the community.

Policy on Purpose of Drug Testing/Screening Program

The Public Safety Department's Drug Testing/Screening Program employs five principles as a means to achieve Departmental goals of providing maximum public service, a workplace free from the effects of drug use and to ensure the fair treatment of employees. The first principle is a commitment by Wentworth to fairness in testing, free from undocumented and unsubstantiated instances of ordering an employee to be tested and free from harassment by any supervisor. Where there is reasonable suspicion that a supervisor has harassed an employee(s) through the ordering of a test(s) said supervisor shall be subject to investigation and possible disciplinary action. The second principle emphasizes deterrence from the effects of drug use. As such, Wentworth will make education and training available for all employees regarding the effects of

substance abuse on individuals and on the workplace. The third principle is detection. To this end, Wentworth will employ drug-testing in post-incident situations, testing based on reasonable suspicion or random testing following rehabilitation. All testing will be done by a laboratory certified under the Federal Department of Health and Human Services Mandatory Guidelines for federal workplace drug testing programs. The fourth principle is treatment and rehabilitation. Wentworth supports rehabilitation for those employees whose job is in jeopardy yet who sincerely desire rehabilitative services. All employees are encouraged to receive help for drug problems through participation in an Employee Assistance Program and/or a recognized, certified Rehabilitation Program. The fifth principle is enforcement, which is essential if deterrence, rehabilitation and detection are to be successful. All employees must be fit for duty, as defined within this program. This Article notifies all employees that the unlawful manufacture, distribution, dispensing, possession and/or use of a controlled substance is strictly prohibited at all times and on Wentworth property and in the conduct of Wentworth business. Employees found to be in violation of any of the provisions contained in this Article will be subject to discipline in accordance with standard Wentworth procedures involving disciplinary matters. Employees who refuse to be tested when so ordered or refuse to enter an Employee Assistance Program or Rehabilitation Program/Facility after a positive test shall be subject to dismissal. Wentworth prefers to institute such discipline as a last resort and is committed to the rehabilitation of the employee and his/her successful re-entry into the workplace.

- A. All urine drug testing/screening will be performed under the Federal Department of Health and Human Services Mandatory Guidelines for federal workplace testing. These procedures call for the use of an Immunoassay Screen (i.e. "EMT") with all positive results tested for confirmation using Gas Chromatography/Mass Spectrometry (GC/MS) technology.
- B. All drug tests will consist of determinations of the presence of these five drugs, classes of drugs, or their metabolites: marijuana metabolites, cocaine metabolites, opiates metabolites, phencyclidine (PCP), and amphetamines. Other drugs or their metabolites, as found in M.G.L. Chapter 94C or Section 802 (6) of Title 21 of the United States Code (21 USC 802(6)), may be tested for if particular use is suspected. Such other drugs or their metabolites include, but need not be limited to: lysergic acid diethylamide (LSD), methaqualone, barbiturates and benzodiazepines.
- C. The order for test submission and the actual testing process and results shall not be implemented for the purpose of substantiating criminal allegations against the subject employee.

VENDORS

The <u>Policy on Tobacco and Smoke-free Campus</u> is required for Vendor contracts.

Drug and Alcohol Regulations:

This policy is the language available for standard performer contracts.

The Performer shall not arrive at the performance site noticeably under the influence of intoxicating beverages or illegal drugs, as determined by the Institute in its sole discretion reasonably exercised. The Performer, and its agents, employees, collaborators, and support

personnel, shall not use or possess firearms, alcoholic beverages or illegal drugs while on Institute premises. The use, display or possession of pyrotechnics, fireworks, flash powder, gun powder or any other explosive/flammable device or material or open flame, by the Performer, his agents, employees, support personnel, subcontractors or any other person is strictly prohibited at all times. The Performer agrees not to make any changes in the services or principal performers which the Performer has represented will be used without the advance consent of the Institute. Violation of this paragraph shall be deemed a material breach of this contract. Institute is a tobacco free campus.

Alcoholic Beverages: This event is a non-alcoholic event. The laws of the Commonwealth of Massachusetts specify that it is a misdemeanor for any person to sell, furnish, or give alcohol to any person under the age of 21 years. The Performer shall not use alcohol before or during the duration of the performance.

Drugs: The use or possession of illegal drugs on the campus is prohibited. Federal and State statutes specify that persons involved in the use, sale, or distribution of illegal drugs are liable to criminal action, including arrest, fine and imprisonment.

FEDERAL LAW

FEDERAL AND MASSACHUSETTS SANCTIONS

The penalties for possession and distribution of illegal drugs and controlled substances are found on the U.S. Drug Enforcement Administration web site. Massachusetts penalties for possession and distribution of illegal drugs and controlled substances are located at M. G.L, <u>Chapter 94C</u>. Massachusetts penalties for possession and distribution of alcohol are located at M. G.L, <u>Chapter 138</u>.

Local, state, and federal laws make the illegal use of drugs and alcohol a criminal offense. Conviction can lead to imprisonment, fines, and other penalties.

Cities and towns in Massachusetts prohibit public consumption of alcoholic beverages and impose fines for violation. The Department of Conservation and Recreation also prohibits public consumption of alcohol in its parks.

Massachusetts laws punish sale or delivery of alcoholic beverages to persons under 21 with a fine of up to \$2,000 and one year imprisonment, or both.

Misrepresenting one's age or falsifying an identification to obtain alcoholic beverages is punishable by a fine of \$300. A conviction of this violation will be reported to the registrar of motor vehicles by the court. Upon receipt of this notice, the persons license will be suspended for 180 days.

First conviction of driving under the influence of alcohol has a penalty of a \$500–\$5,000 fine, one-year revocation of driver's license, up to two-and-a-half years in prison, and mandatory substance use education treatment or an alcohol rehabilitation program.

Massachusetts has criminal penalties for use of controlled substances, or drugs, with penalties varying with the type of drug. In general, use of narcotic and addictive drugs, and drugs with high potential for abuse, have heavier penalties.

Possession of drugs is illegal without valid authorization. While penalties for possession are generally not as great as for manufacture and distribution of drugs, possession of a relatively large quantity may be considered distribution. Under both state and federal laws, penalties for possession, manufacture, and distribution are much greater for second and subsequent convictions. Many laws dictate mandatory prison terms, and the full minimum term must be served.

Massachusetts makes it illegal to be in a place where heroin is kept and to be "in the company" of a person known to possess heroin. Anyone in the presence of heroin at a private party or in a dormitory suite risks a serious drug conviction. Sale and possession of "drug paraphernalia" is illegal in Massachusetts. Under federal laws and some state laws, participation in drug-related criminal activity can result in seizure or forfeiture of personal property and other assets utilized in conjunction with or stemming from the proceeds of the illegal activity. In addition, conviction of a drug-related offense may entail civil fines and denial or revocation of certain licenses and benefits.

Persons convicted of drug possession under state or federal law are ineligible for federal student grants and loans or from participation in federally sponsored research grants for up to one year after the first conviction, two years after the second, and indefinitely after the third; the penalty for distributing drugs is loss of benefits for two years after the first conviction, indefinitely after the second and subsequent convictions.*

*In accordance with the requirements of the Drug-Free Workplace Act, as a condition of employment, any employee who is engaged in the performance of work under a federal grant or contract must notify the University if he or she is convicted of violating any criminal drug statute for activities done in the workplace not later than five days after conviction; students who receive Pell and certain other federal grants are subject to similar conditions and must report any conviction of a drug-related offense to the U.S. Department of Education within five days of the conviction if the offense occurred during the period covered by the grant.

Under federal law, penalties may be doubled when a person who is at least 18 years old distributes drugs within 1,000 feet of a public or private elementary or secondary school, or a public or private college to persons under 21 years of age and may include a mandatory one-year prison term.

Federal Drug Laws

The possession, use, or distribution of illegal drugs is prohibited by federal law. There are strict penalties for drug convictions, including mandatory prison terms for many offenses. The following information is an overview of federal penalties.

A. Denial of Federal Benefits

21 U.S.C. 862

A federal drug conviction may result in the loss of federal benefits, including school loans, grants, scholarships, contracts, and licenses. Federal drug trafficking convictions may result in denial of federal benefits for up to five years for a first conviction. Federal drug convictions for possession may result in denial of federal benefits for up to one year for a first conviction and up to five years for subsequent convictions.

B. Forfeiture of Personal Property and Real Estate

21 U.S.C. 853

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

C. Federal Drug Trafficking Penalties

21 U.S.C. 841

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The list below is a sample of the range and severity of federal penalties imposed for first convictions.

Persons convicted on federal charges of drug trafficking within 1,000 feet of a university (21 U.S.C. 845a) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one year.

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500 - 4999 gms mixture	First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual Second Offense: Not less than 10 yrs, and not more than life. If death or serious	5 kgs or more mixture	First Offense:Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 yrs, and not more than life. If death or serious

Federal Drug Penalties

Cocaine Base (Schedule II)	28-279 gms mixture	injury, life.imprisonment. Fine of not more	280 gms or more mixture	injury, life imprisonment. Fine of not more than \$20
Fentanyl (Schedule II)	40 - 399 gms mixture	than \$8 million if an individual, \$50 million if not an	400 gms or more mixture	
Fentanyl Analogue (Schedule I)	10 - 99 gms mixture	individual	100 gms or more mixture	individual. 2 or More Prior
Heroin (Schedule I)	100 - 999 gms mixture		1 kg or more mixture	Offenses: Life imprisonment. Fine of not more than
LSD (Schedule I)	1 - 9 gms mixture		10 gms or more mixture	\$20 million if an individual, \$75
Methamphetamine (Schedule II)	5 - 49 gms pure or 50 - 499 gms mixture		50 gms or more pure or 500 gms or more mixture	million if not an individual.
PCP (Schedule II)	10 - 99 gms pure or 100 - 999 gms mixture		100 gm or more pure or 1 kg or more mixture	
		PENALTIES		I
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	not less than 20 yrs, o individual, \$5 million	r more than life. Fi if not an individua	մ.
Flunitrazepam (Schedule IV)	1 gm or more	Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprison-ment. Fine \$2 million if an individual, \$10 million if not an individual		
Other Schedule III drugs	Any amount	First Offense : Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.		
Flunitrazepam (Schedule IV)	Other than 1 gms or more	Second Offense : Not more 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual		
All other Schedule IV drugs	Any amount			

Flunitrazepam (Schedule IV)		First Offense : Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
	mgs	
		Second Offense: Not more than 10 yrs. Fine not more than
		\$500,000 if an individual, \$2 million if not an individual.
All Schedule V drugs	Any amount	First Offense: Not more than 1 yr. Fine not more than
		\$100,000 if an individual, \$250,000 if not an individual.
		Second Offense: Not more than 4 yrs. Fine not more than
		\$200,000 if an individual, \$500,000 if not an individual.

DRUG	QUANTITY	1 st OFFENSE	2 nd OFFENSE
Marijuana (Schedule I)	1,000 kg or more mixture; or 1,000 or more plants	 Not less than 10 years, not more than life If death or serious injury, not less than 20 years, not more than life Fine not more than \$10 million if an individual, \$50 million if other than an individual 	 Not less than 20 years, or more than life If death or serious injury, life imprisonment Fine not more than \$20 million if an individual, \$75 million if other than an individual
Marijuana (Schedule I)	100 kg to 999 kg mixture; or 100 to 999 plants	 Not less than 5 years, not more than 40 years If death or serous injury, not less than 20 years, not more than life Fine not more than \$5 million if an individual, \$25 million if other than an individual 	 Not less than 10 years, or more than life If death or serious injury, life imprisonment Fine not more than \$20 million if an individual, \$75 million if other than an individual
Marijuana (Schedule I)	more than 10 kgs hashish; 50 to 99 kg mixture more than 1 kg of hashish oil; 50 to 99 plants	 Not less than 20 years If death or serious injury, not less than 20 years, not more than life Fine \$1 million if an individual, \$5 million if other than an individual 	 Not less than 30 years If death or seroius injury, life imprisonment Fine \$2 million if an individual, \$10 million if other than individual
Marijuana (Schedule I)	1 to 49 plants; less than 50 kg mixture	 Not less than 5 years Fine not more than \$250,000, \$1 million if other 	 Not less than 10 years Fine \$500,000 if an individual, \$2 million if
Hashish (Schedule I)	10 kg or less	than individual	other than individual
Hashish Oil (Schedule I)	1 kg or less		

IMPLEMENTATION OF POLICIES

Employee Sanction Information:

There have been zero violations or sanctions of employees involving alcohol or drugs in 2023-2024.

Student Sanctions Issued Data:

Academic Year 2023-2024 Sanctions

There were 81 alcohol and drug cases in the 2023-2024 academic year

On-campus Data:

Section	Sanction/Action	Student Conduct Total
ALCOHOL / DRUG	ADAPT (Alcohol Awareness Class)	19
ALCOHOL / DRUG	Alcohol BASICS	5
ALCOHOL / DRUG	Drug & amp; Alcohol Combo class	0
ALCOHOL / DRUG	Drug Basics	0
ALCOHOL / DRUG	Drug Education class	1
ALCOHOL / DRUG	Mandated Alcohol/Drug Assessment	8
FINE / MONETARY	Level 1 Alcohol Fine (\$100)	0
FINE / MONETARY	Level 1 Drug Fine (\$250)	0
FINE / MONETARY	Level 2 Alcohol Fine (\$200)	0
FINE / MONETARY	Level 2 Drug Fine (\$300)	0
FINE / MONETARY	Level 3 Alcohol fine (\$100)	0

Academic Year 2024-2025 Sanctions (Fall only)

There were 52 alcohol and drug cases in the Fall 2024 Semester. Of these reports, none were off-campus reports.

On-campus Data:

Section	Sanction/Action	Student Conduct Total
ALCOHOL / DRUG	Echeckup/Alcohol	34
ALCOHOL / DRUG	ADAPT (Alcohol Awareness Class)	2
ALCOHOL / DRUG	Alcohol BASICS	1
ALCOHOL / DRUG	Drug & Alcohol Combo class	0
ALCOHOL / DRUG	Echeckup/Cannabis	10
ALCOHOL / DRUG	Drug Basics	0
ALCOHOL / DRUG	Drug Education class	2
ALCOHOL / DRUG	Mandated Alcohol/Drug Assessment	3

VIOLATIONS

ALCOHOL VIOLATION - WENTWORTH STUDENT SANCTIONS

The sanctions listed below are only guides and may be more severe depending on the specifics of the incident. History of alcohol violation(s), as well as other violations which may have occurred simultaneously will be considered. These include but are not limited to University Suspension or Expulsion.

First level alcohol violations include but are not limited to: possession of a small quantity of beer or wine when underage, possession of beer or wine in a designated dry area, possessing an amount of alcohol exceeding allowed amount in registered Responsible User area, underage possession of empties, possession of alcohol paraphernalia, underage drinking, intoxication for students over 21.

- 1. Disciplinary Warning;
- 2. Alcohol Education
- 3. Parental/Guardian Notification.

Second level alcohol violations include but are not limited to: second violation of the alcohol policy, possession of hard alcohol, possession of a quantity over the amount allowed in registered Responsible User suites (beer up to 72 fluid ounces or pre-bottle/measured beverage or 1.5 liter wine), public consumption, common source (kegs, beer balls, punch).

- 1. Housing Probation/ University Probation
- 2. Individual Alcohol Education;
- 3. Parental/Guardian Notification;

Third level alcohol violations include but are not limited to: multiple first level or second level violations, providing alcohol to minors, and/or providing a location for underage consumption, distribution or intent to distribute alcohol.

- 1. University Probation and/or Suspension, or Expulsion from the University
- 2. \$100 fine
- 3. Parental/Guardian Notification
- 4. Mandated Assessment
- 5. Work with a Residential Life & Commuter life Staff member on the development of an educational program

CANNABIS, ILLEGAL SUBSTANCES, PRESCRIPTION DRUG VIOLATION SANCTIONS-WENTWORTH STUDENT SANCTIONS

The following are possible sanctions imposed for violations. Sanctions are dependent upon the severity and circumstances of each incident as well as the type of substance.

First level violations may include but are not limited to: possession of a personal use sized quantity of cannabis, odor, possession of drug paraphernalia, cannabis seeds/stems.

- 1. Disciplinary Warning
- 2. Drug Education
- 3. Parental/Guardian Notification

Second level violations may include but are not limited to: a second violation, use of illegal substances and drugs.

- 1. University Probation
- 2. Housing Probation (If applicable)
- 3. Individual Drug Education
- 4. Parental/Guardian Notification

Third level violations may include but are not limited to: multiple first level or second level violations, possession of illegal or counterfeit substances and drugs, distribution, or intent to distribute.

- 1. Suspension and/or Expulsion from the University
- 2. Parental/Guardian Notification
- 3. Work with a Student Affairs Staff member on the development of an educational program
- 4. Fine \$100

PREVENTION PROGRAMS AND SUPPORT

EMPLOYEES

Substance support is provided by the Employee Assistance Program (EAP).Uprise Health, the Wentworth Employee Assistance Provider, has a website where employees can find confidential support, educational articles, videos, and worksheets.

STUDENTS

Alcohol and drug prevention programming efforts are planned throughout several pivotal times of the year. This includes opening week, high-risk weekends, and as ongoing initiatives throughout each semester.

Student Pre-Matriculation Programming

The first alcohol program that students are introduced to when coming to Wentworth Institute of Technology is their mandatory online course. Over the past two years we have used Get Inclusive and Vector Solutions (Vector Solutions acquired Get Inclusive) as our vendors for this experience. These courses offer online education that all incoming students must take to attend Wentworth. The courses educate students around alcohol use, drug use, and consent/sexual violence. Get Inclusive uniquely has additional education on Identity and Inclusion as well as Hazing and Bullying.

During the 2022 Fall Semester, students were mandated to take the Get Inclusive "Voices for Change" undergraduate course. These courses are outlined below.**Identity and Inclusion**- By understanding the impact of actions, learners build motivation to intervene in situations of bias. At the end of this module, learners have a deeper understanding of social identities, as well as concepts like implicit bias, stereotypes, and microaggressions. Students learn how to play a role in creating a safe and inclusive environment for friends, peers, and classmates

Sexual Assault Prevention- This section helps build academic communities of engaged bystanders who can identify harmful situations, and have the motivation and skills needed to intervene. With a focus on self-reflection and concept application, it weaves bystander engagement and intervention into the training.

Hazing and Bullying- After completing this section, learners have a deeper understanding of how and why hazing appears, the implications, and how they can each intervene to prevent it from affecting their communities.

Alcohol and Other Drugs- This section seeks to increase help-seeking and active bystander behaviors by increasing student knowledge and confidence when it comes to understanding risk factors, identifying risky behaviors, exploring their personal motivations for making good choices, and learning how to stick to boundaries that better their choices. Within this course, education is provided to students which reviews health risks associated with AOD abuse. As was provided in EVERFI's AlcoholEDU course, this section provides links to the student code of conduct and identifies an overview to the legal sanctions and penalties. Resources are listed within the section that are specific to the Institute and identify where students can obtain support.

In the Fall of 2024, Wentworth launched new modules provided by Vector Solutions. First year students were required to complete these modules prior to starting at Wentworth. The course are outlined below.

Sexual Assault Prevention for Undergraduates – Title IX and Clery Act training that engages undergraduate students in fostering healthy relationships and preparing them to recognize and respond to sexual assault and harassment when it occurs.

Alcohol and Other Drugs – Training on the risks of substance misuse and successful strategies for handling dangerous situations.

Diversity, Equity and Inclusion for Students – Training on how to show students how to best display diversity, equity, and inclusion.

Student Active events and outreach

During Wentworth Opening Week (WOW), various offices present to the incoming students on topics that will support their transition and success into the University. The Center for Wellness hosts one of these presentations. The topic reviewed is on decision making as it relates to their college experience and wellbeing. In this presentation, there is an overview of substance use and a reminder of compliance for the pre-matriculation program. At WOW, another topic reviewed is on Community Standards. This is provided by the Office of Student Conduct and Restorative Practices. Students are given education and information on the Student Code of Conduct.

A key time during the semester where the is a focus on programming efforts is during high-risk weekends. Each year, the Office of Health Promotion works collaboratively to plan numerous events during "Alcohol Awareness Week" that coincides with Halloween weekend during the Fall semester. Our data shows that Halloween weekend is a high-risk drinking weekend. During the last week of October, we organized a series of initiatives to educate students on various objectives related to alcohol use including harm-reduction, social norms, community values, impact to academics and dependence. These initiatives range from passive programming campaigns to large-scale events and collaborative peer led programs. Another example during the year where targeted AOD messaging and campaigning occurs is during the week of St. Patrick's Day in March.

There are two groups of students on campus who are impactful in running peer-led educational AOD programming. The first group is the Student Wellness Education and Empowerment Team (SWEET). SWEET is a student leadership group who is employed by the Office of Health Promotion and Education to convey information to students around health and wellness topics including substance use and abuse. There have been ongoing passive and active programs put on by these educators on topics related to alcohol, marijuana, vaping, other drugs as well as the code of conduct and policy. This has been in the format of tabling, poster campaigns, social media campaigns, creation of booklets, bulletin boards, interactive games, and promotional items. The second student group is the Community Advisors (CA's) who are employed by the office of Housing and Residential Education. The CA's educate the students in the dorms on various topics regarding campus living. Recently, trainings have been put in place to increase peer

outreach in the residential halls. Professional staff in the Office of Health Promotion and Education will train CA's on how to run a substance use and harm reduction workshop. The CA's bring these workshops to their buildings and their floors for peer-to-peer education and support.

The Office of Health Promotion and Education also conducts outreach to the community through intermittent interactive informative tabling, letters, resource materials, health communication campaigns, presentations, and programming. The office uses an internal website, and Instagram account to aid in the dissemination of consistent and non-biased information to the students.

AOD RESOURCES

WENTWORTH RESOURCES

The Center for Wellness Counseling Services

Confidential Counseling is available to all Wentworth students free of charge on a short-term basis as determined by individual need. Counseling services offers students individualized treatment plans based on a Stepped Care model of support. The office aims to support students' mental health, wellness, personal, and academic growth.

(617) 989-4390, counseling@wit.edu, https://wit.edu/student-life/health-wellness/counseling

Office of Health Promotion and Education

The Office of Health Promotion and Education provides current, objective health and wellness information on alcohol and substance use. This office provides educational support for students who have been identified to be in violation of the code of conduct.

(617) 989-4974, <u>HealthPromotion@wit.edu</u>, <u>https://wit.edu/student-life/health-wellness/health-education</u>

Wentworth Police

The Wentworth Police Department is committed to the philosophy of community-oriented policing and works closely with campus departments to resolve issues affecting public safety. The Police Department maintains safety escort program, patrols of the academic and residential campuses, and all patrol personnel are trained as first responders.

(617) 989-4400 (non-emergency) (617) 989-4444 (emergency)

Student Support Specialists

The Student Support Specialists in the Dean of Students Office serve as a general nonconfidential resource and support for our students and families. They are available to meet with students one time or on a continued basis, to listen, advise, and help navigate whatever challenge it is that students may be facing.

https://wit.edu/student-life/dean/student-support-specialists

Student Health Services

Carbon provides primary medical care services to students enrolled at Wentworth. (617) 879-5220, <u>https://wit.edu/student-life/health-wellness/health-services</u>

LOCAL AND NATIONAL RESOURCES

Massachusetts Substance Use Helpline

https://helplinema.org/ 800-327-5050

SAMHSA National Helpline

www.samhsa.gov/find-help/national-helpline 1-800-662-HELP (4357)

Boston Alcohol and Substance Abuse Programs (ASAP) http://www.bostonasap.org/who-we-are/ 617-482-5292

Massachusetts General Hospital – Addiction Recovery Management Service

https://www.massgeneral.org/psychiatry/treatments-and-services/addiction-recoverymanagement-service 617-643-4699

Alcoholics Anonymous Central Service Committee of Eastern MA

<u>www.aaboston.org</u> 617-426-9444

Al-Anon/Alateen Massachusetts

http://www.ma-al-anon-alateen.org/

New England Region of Narcotics Anonymous

https://nerna.org/ 1-866-NA HELP U (866-624-3578)

Cocaine Anonymous of Massachusetts

<u>www.caofma.org</u> 617-807-0979

Massachusetts Organization for Addiction Recovery http://www.moar-recovery.org

Marijuana Anonymous World Services

www.marijuana-anonymous.org

Narcotics Anonymous World Services

http://www.na.org/

Recovery Centers of America

https://recoverycentersofamerica.com 855-717-2262

Women for Sobriety https://womenforsobriety.org

215-536-8026

Right Turn

http://www.right-turn.org/ 781-646-3800