

RESPONSIBLE EMPLOYEES

Mandated Reporters under Title IX ("Responsible Employees") are designated university officials who must immediately report known allegations of prohibited conduct to the Title IX Coordinator.

The following individuals are designated Responsible Employees:

- Employees in a supervisory role;
- Wentworth PD;
- All non-confidential administrators in Academic Affairs, Employee Relations and Engagement, the Division of Diversity, Equity and Inclusion, Enrollment, and Student Affairs, including Athletics, Residence Life, Student Engagement, the Schumann Fitness Center, and the Dean of Students Office.

Faculty members serving in a teaching role are not Responsible Employees under this policy, but must provide the name and contact information of the Title IX Coordinator to any student who reports an act of Prohibited Conduct to them.

NON-RETALIATION

Retaliation is speech or conduct that targets an individual or group because of their participation in a procedure related to the Title IX policy, where such conduct adversely impacts participation in a university program or activity and/or terms or conditions of employment. The university prohibits retaliation against any individual who engages in a protected activity of filing a complaint or participating in a related process.

PROTECTION ORDERS

The university complies with Massachusetts law in recognizing Abuse Prevention Orders (209A) and Harassment Prevention Orders (258E). Any person who obtains a prevention order from Massachusetts or any reciprocal state should provide a copy to the Wentworth Police Department (WIT PD). In the event a person is seeking to obtain either an Abuse Prevention Order (209A) or a Harassment Prevention Order (258E), WIT PD will make all reasonable attempts to help facilitate the required process.

FAIR AND IMPARTIAL RESOLUTION PROCEDURE

All parties have a right to a fair and impartial resolution procedure. This includes:

- The right for Complainants and Respondents to be treated equitably by the university which includes providing remedies to a Complainant where a determination of responsibility for Prohibited Conduct has been made against the Respondent, and by following a grievance process that complies with this policy;
- The right to a fair, impartial, proceeding that begins promptly and is completed within reasonably prompt timeframes;
- The right to a resolution process that is consistent with the university's policies, transparent to the Complainant and Respondent, and in which the burden of proof and of gathering evidence rests with the university and not the Parties;
- The right to an Advisor of the Party's choosing during the grievance process. If a Party does not have an Advisor present at a Title-IX related hearing, the university will provide without fee or charge, an Advisor of the university's choice;
- The right to reasonable accommodations during any hearing;
- The right to an objective evaluation of all relevant evidence— including both inculpatory and exculpatory evidence—and a credibility determinations that is not based on a person's status as a Complainant, Respondent, or witness;
- The right to a determination regarding responsibility made at the conclusion of the resolution process and that the university makes no prior presumption of responsibility regarding the Respondent prior to a finding;
- The right not to be retaliated against for filing a Complaint and/or for participating in an Informal or Formal Resolution Process.

TITLE IX COORDINATOR



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KNOW YOUR RIGHTS

**SEXUAL ASSAULT, DATING
VIOLENCE, AND STALKING**

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ABOUT TITLE IX

Wentworth Institute of Technology is committed to maintaining a safe and welcoming environment that is free of sexual harassment, including rape, fondling, dating and domestic violence, stalking and retaliation are violations.

Title IX of the Education Amendments of 1972 ("Title IX") is a Federal civil rights law that prohibits discrimination on the basis of sex in education programs and activities. Sexual harassment, sexual violence, such as rape, sexual assault, stalking, dating or relationship violence, or retaliation are violations of Title IX and will not be tolerated at the university.

This brochure includes a summary of your rights under Title IX and university Policy.

Full Policy:

<https://wit.edu/policies/title-ix>

REPORTING

Allegations of sexual misconduct may be reported to the university's Title IX Coordinator and/or to the Wentworth Police Department.



Title IX Coordinator
(617) 989-4419



Wentworth Police Department
(617) 989-4444



Boston Police Department
(617) 343-4270 or 911
Sexual Assault Unit: (617) 343-0044

Report Online:

<https://wit.edu/title-ix>

CAMPUS AND LOCAL RESOURCES



ON CAMPUS RESOURCES

Student Resources

Confidential:

Center for Wellness: (617)989-4390

Carbon Health Services: (617)879-5220

Private, Non-confidential:

Dean of Students Office: (617) 989-4702

Financial Aid: (617)989-4020

International Student Services: (617)989-4020

Housing and Residential Life: (617)989-4060

Employee Resources

Confidential:

Employee Assistance Provider: (800) 386-7055

Private, Non-confidential

Human Resources: (617)989-4149



OFF CAMPUS RESOURCES

Confidential:

Boston Area Rape Crisis Hotline: (800)841-8371

Victim Rights Law Center: (617)399-6720

National Sexual Assault Hotline: (800) 656-4673

Respond Inc: (617) 623-5900



MEDICAL ASSISTANCE

Confidential:

Beth Israel Deaconess Medical Center (SANE):
(800)841-8371

Brigham and Women's Hospital: (SANE)
(800)841-8371

RIGHTS

The following is a summary of your rights under law and policy. You have:

- The right to report or not report the alleged incident to the university, law enforcement or both
- The right to privacy;
- The right to request and receive assistance from campus authorities in notifying law enforcement; The right to request and receive assistance in obtaining and enforcing a campus-issued order of protection or no contact order.
- The right to speak to and receive assistance from on and off campus Confidential Resources and other organizations that provide support and services;
- The right to assistance from the university in accessing and navigating campus and local health and mental health services, counseling, and advocacy services;
- The right to Supportive Measures with or without the filing of a formal Complainant; the university will consider the Complainant's wishes with respect to available supportive measures including without limitation changes to academic, living, dining, working, and transportation situations;
- The right to request a Formal or Informal Resolution Process if cause is found to proceed;
- The right to request an end to the Title IX process, except as set forth in the Policy.
- The right to a fair and impartial resolution procedure (see: "Fair and Impartial Resolution Procedure")

SUPPORTIVE MEASURES

The university will provide reasonable and appropriate supportive measures to all parties. Supportive measures include counseling, extension of deadlines or other course-related adjustments, modification of work or class schedules, campus escort services, mutual orders of no contact, changes in work or housing locations, leaves of absences, increased security and monitoring of certain area.

The university will maintain the privacy of any supportive measures provided to the extent practicable and will promptly. The university has the discretion to impose and/or modify any supportive measure based on all available information.