## Wentworth Diversity, Equity, & Inclusion

# DEI SURVEY 2023

#### Q: When was the last time the DEI Campus Climate Survey was administered?

A: The DEI Survey was first administered in 2020 as part of our new strategic plan goal around Inclusive Excellence. 489 students and 364 employees completed the 2020 survey.

#### Q: Who administers it?

A: Wentworth partnered with the <u>Higher Education Data Sharing Consortium (HEDS)</u> to implement a campus survey focusing on diversity, equity, and inclusion. This organization is a well-established survey vendor for higher education offering reliable, validated survey instruments administered in cohorts to enable institutional comparison.

#### Q: Where can I access the survey?

A: Check your email and the Wentworth website

#### Q: When will it be administered?

A: March 13-April 13th

#### Q: Who is the audience?

A: Students, faculty, and staff. The survey will also be accessible in Spanish.

#### Q: I am surveyed out! Why are there two surveys (Student Satisfaction Survey) being administered so close together?

A: Pre-pandemic, Wentworth was on a cycle of administering each of these two surveys every two years. The 2020 administration of the student satisfaction inventory was canceled due to COVID-19. We're now administering both surveys in the same semester to catch up on our understanding of the Wentworth community's perceptions. Running these surveys this spring also allows us to participate in syndicates with other universities, enabling us to compare ourselves to other schools to understand larger trends and where Wentworth stands out.

#### Q: Why is it important?

A: The information provided in the survey will give us a deeper understanding of our strengths while identifying areas of improvement related to DE&I. The findings of this survey will guide current and future policies, programs, and practices on campus.

#### Q: How will results be analyzed & shared?

A: The Climate Survey report will be shared by HEDS in the summer. When reports are available, we will share them with the university community and determine what actions to take in response.



### SCAN FOR RESOURCES BELOW:





2020 DEI Survey Results Summary

Climate Survey Info on WIT's Website

Non-Discrimination at WIT