



Wentworth

INSTITUTE OF TECHNOLOGY

Drug Free Schools and Campus Act of 1989
Campus Alcohol and Drug Report
Drug Abuse and Alcohol Prevention Program (DAAP)
2023

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INTRODUCTION

In compliance with The Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace Act of 1988 (collectively the “Act”), the Associate Director of Health Promotion and Education at Wentworth Institute of Technology has prepared this document with the following intentions:

- 1) To provide education to the community on policy, sanction information, and resources available
- 2) To ensure annual distribution of AOD information to the Wentworth community

REPORTING AN INCIDENT

All students, faculty and staff are encouraged to report incidents of alcohol and drug abuse. If you are unsure if Wentworth Institute of Technology is aware of a potential incident regarding a violation of laws of the State of Massachusetts and/or Wentworth policy, please contact one of the following non-emergency numbers:

- Dean of Students Office: (617) 989-4702
- Office of Student Conduct and Restorative Practices: (617) 989-4961
- Office of Employee Relations and Engagement: (617) 989-4190
- Wentworth Police (non-emergency line): (617) 989-4400

If you would like to report anonymously, you can file a CARE report by going to <https://wit.edu/student-life/student-affairs/care-report> and use the link at the very bottom of the page.

CONTACT INFORMATION

Help concerning drug and an alcohol-related problem is available from several sources. Individuals needing personal assistance, individuals who know of someone who needs help or individuals with questions concerning alcohol and drug abuse may contact any of the following:

- Center for Wellness: (617) 989-4390
- Health Services (OPTUM): (617) 879-5220
- Dean of Students Office: (617) 989-4702
- EAP (Employees): (800) 451-1834

HEALTH RISKS OF SUBSTANCES

EFFECTS OF ALCOHOL

- Alcohol consumption causes many marked changes in behavior.
- Low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident.
- Low to moderate doses of alcohol can increase aggression, impair judgment, and reduce inhibitions, potentially leading to social embarrassment, arguments, destruction of property, unprotected sex, or other risky behaviors that could result in injury or other negative consequences.
- Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Heavy drinking may result in a "blackout," a period of alcohol-induced amnesia during which no new memories are formed. Vomiting may also occur.
- Very high doses cause respiratory depression (coma) and death. When combined with other depressants, much lower doses of alcohol will produce the effects just described.
- Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening.
- Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.
- Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics

EFFECTS OF OTHER DRUGS

- Tobacco smoke contains carbon monoxide and may cause cancer and bronchial disease, a chronic cough and respiratory irritation. Smoking by pregnant women may result in fetal injury, premature birth, and low birth weight. Chewing of tobacco may cause cancer.
- Adderall, Ritalin, and Concerta are drugs prescribed to treat ADHD (Attention Deficit Hyperactivity Disorder). These drugs are Schedule II controlled substances; distribution or possession of these drugs without a prescription is illegal. These drugs are sometimes abused to increase alertness, focus, and energy. Risks and side effects of these drugs include irregular heartbeat, increased blood pressure, inability to sleep, dangerously high body temperature, headache, nervousness, or shakiness. These drugs are addictive. Repeated use can lead to feelings of hostility and paranoia. Prolonged use may permanently diminish the brain's ability to focus or concentrate on tasks.
- Marijuana has properties of both depressants and stimulants and is considered a psychoactive drug. Marijuana alters perception and coordination, making it dangerous to operate a vehicle under the influence. Marijuana contains more tar than tobacco and may

cause lung and bronchial disease, a chronic dry cough and respiratory irritation.

Marijuana use by teenagers and young adults under the age of 24 has been shown to negatively impact brain development, harming one's ability to learn and remember information.

- MDMA (also known as "Molly" or Ecstasy) is an empathogen causing the user to feel euphoric. Its short-term effects include increased heart rate and blood pressure, increased body temperature, sweating, and muscle tension and involuntary teeth clenching. MDMA significantly impacts the serotonin system in the brain. In the days following use, feelings of depression, anxiety, hopelessness, paranoia, fatigue, and difficulty sleeping are very common. It can take the brain several days for your brain to adjust and return to its normal state of functioning. Repeated use may permanently damage the serotonin system, leading to chronic depression and other mental illness.
- LSD is a psychoactive hallucinogenic drug that causes users to see images, hear sounds, and feel sensations that seem real at the time, but do not exist. Some users may experience terrifying thoughts and feelings of despair, fear, loss of control, and extreme paranoia while under the influence. This may last for up to 12 hours. Other risks include impaired judgment, visual distortions, and abnormal thoughts and perceptions. You should never operate machinery or drive a car while taking LSD.
- Cocaine or crack use may be fatal, depending upon the cardiovascular response of the user. This drug is highly addictive and withdrawal results in severe depression.
- Tranquilizers and sedatives are also highly addictive, even in low doses. Use of these drugs in conjunction with alcohol is extremely dangerous and may result in coma or death.
- The intravenous use of drugs carries the additional risk of infection due to shared needles. HIV and hepatitis are transmitted in this way.

Narcotics

- Possible Effects: Euphoria, drowsiness, respiratory depression, constricted pupils, nausea
- Effects of Overdose: Slow and shallow breathing, clammy skin, convulsions, coma, and possible death
- Withdrawal Syndrome: Watery eyes, runny nose, yawning, loss of appetite, irritability

Drug Name	Trade/Other Name	Medical Uses	Dependence Physical/Psychological
Opium	Dover's Powder	Analgesic	High/High
Morphine	MS-Contin, Rosanol Rosanol SR	Analgesic antitussive	High/High

Codeine	Tylenol/codeine, Robitussin A-C	Analgesic antitussive	Moderate/Moderate
Heroin	Horse, Smack	None	High/High
Hydromorphone	Dilaudid	Analgesic	High/High
Meperidine	Demerol, Mepergan	Analgesic	High/High
Methadone	Methadose, Dolophine	Analgesic	High/High-Low
Oxycodone	Oxycontin, Oxecta, OxyIR, Percocet	Analgesic	Moderate/High

Depressants

- Possible Effects: Slurred speech, disorientation, drunken behavior without the odor of alcohol
- Effects of Overdose: Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death
- Withdrawal Syndrome: Anxiety, insomnia, terrors, delirium, convulsions, possible death

Drug Name	Trade/Other Name	Medical Uses	Dependence Physical/Psychological
Chloral Hydrate	Noctec	Hypnotic	Moderate/Moderate
Barbiturates	Amyl, Seconal	Anesthetic sedative hypnotic	High-Moderate/High-Moderate
Benzodiazepines	Dalmane, Xanax, Librium, Valium	Antianxiety or sedative	Low/Low
Methaqualone	Quaalude	Sedative, hypnotic	High/High
Glutethimide	Doridan	Sedative, hypnotic	High/High

Stimulants

- Possible Effects: Increased alertness, excitation, euphoria, increased pulse rate, insomnia, loss of appetite

- Effects of Overdose: Agitation, increase in body temperature, hallucinations, convulsions, possible death
- Withdrawal Syndrome: Apathy, long periods of sleep, irritability, depression, disorientation

Drug Name	Trade/Other Name	Medical Uses	Dependence Physical/Psychological
Cocaine	Coke, Flake, Snow, Crack	Local anesthetic	Possible/High
Amphetamines	Dexedrine, Obetrol	Attention Deficit Disorder, Weight control, Narcolepsy	Possible/High
Phenmetrazine	Preludin	Weight control	Possible/High
Methylphenidate	Ritalin	Attention Deficit Disorder	Possible/Moderate

Hallucinogens

- Possible Effects: Illusions and hallucinations, poor perception of time and distance
- Effects of Overdose: Longer, more intense "trip" episodes, possible psychosis, death
- Withdrawal Syndrome: Withdrawal syndrome not reported

Drug Name	Trade/Other Name	Medical Uses	Dependence Physical/Psychological
LSD/Acid	Microdot	None	None/Unknown
Mescaline	Mesc, Button, Cactus	None	None/Unknown
Amphetamine	DMA, MDMA, STP, MDA	None	Unknown/Unknown
Phencyclidine	PCP, Angel Dust, Hog	None	Unknown/High

Cannabis

- Possible Effects: Euphoria, reduced inhibitions, increased appetite, disorientation
- Effects of Overdose: Fatigue, paranoia, possible psychosis
- Withdrawal Syndrome: Insomnia, hyperactivity, loss of appetite

Drug Name	Trade/Other Name	Medical Uses	Dependence Physical/Psychological
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Marijuana	Pot, Weed, Grass, Reefer	As prescribed by a treating physician	Unknown/Moderate
Hashish	Hash	None	Unknown/Moderate
Hashish Oil	Hash Oil	None	Unknown/Moderate

PROCEDURE FOR ANNUAL NOTIFICATIONS OF POLICY

The Policies are reviewed consistently. With the online access to policy and procedure, students, staff, and faculty have real-time access to any updates made.

STUDENTS

The alcohol and drug policies are outlined on the University's external website and are updated regularly. Students are notified of how to access this policy before arrival to the school in their incoming EVERFI and Get Inclusive [pre-matriculation courses](#). The courses also have the policy embedded in the content. During new student orientation, students receive a presentation from the Office of Student Conduct and Restorative Practices which reviews community standards and, in particular, the AOD violations. In the Fall 2022 semester, a presentation was also provided to families during family weekend which provided information on the conduct process and Code of Conduct. Students additionally receive an email from the Dean of Students about the policies and the updated Code of Conduct identifying that it is updated and reviewed annually.

Students are notified about a violation of the Code of Conduct via email and via Maxient when they are sent a letter to meet with professional staff from the Office of Student Conduct and Restorative Practices. This letter provides a link to the website where detailed information about the Wentworth policies live.

When students have been found in violation of the Code of Conduct, a letter to a parent/guardian may also be issued. Within this letter, information regarding the policies violated, a link to digital handbook, and a prompt for the parent/guardian of the student to review the implications of substance use are listed. Here is an example of the parent letter:

Sample Parent letter

To the parent(s) or guardian(s) of {{FIRST_NAME}} {{LAST_NAME}}:

Wentworth Institute of Technology is concerned about students who are using alcohol and/or drugs and the effects that this use may have on their health, their academic performance, their relationships with others, and their future. The University is making special efforts to address such behavior. One of these efforts involves contacting you when

your student has violated the University's policy regarding the use of alcohol and/or drugs. We take seriously the need for partnership with families in support of our students' success.

As family or guardian member, you play an important role in shaping the choices made by your student. It is for this reason that I am writing to inform you that {{FIRST_NAME}} has violated the University's Student Code of Conduct (The Code).

Specifically, the following policy(ies):

{{ABBREVIATED_CHARGES_LIST_RESPONSIBLE_ONLY_INDENT_BULLETS_BREAK}}

The University understands students are adults and need to assume responsibility for their actions; however, we hope you will take the opportunity to review with {{FIRST_NAME}} the specifics of the incident, learn about the sanctions imposed, as well as the implications of substance use.

Please understand that student conduct history is taken into consideration if your student violates The Code again. It is our hope that by partnering with you, we can share the responsibility of providing a rewarding educational outcome for {{FIRST_NAME}}.

Wentworth Institute of Technology is dedicated to educating our students around The Code and the standards by which the University expects them to behave. Your student's success is of utmost importance to us. It is Wentworth's belief that we must work with the families of our students in order to make their college experience as successful as possible.

If you have questions about (The Code), please see <https://wit.edu/student-life/student-handbook>. Additionally, if you would like to speak with me about specific details regarding this incident, please have your student complete the FERPA release document which can be found using LeopardWeb.

EMPLOYEES

The Office of Employee Relations & Engagement informs all new employees about the alcohol and substance use policies at the new employee orientation. ER&E shares the link to “MyWentworth” portal and the section called Policy Directory which includes the Alcohol & Controlled Substances Policy.

The Office of Employee Relations & Engagement regularly shares the “MyWentworth” site information with current employees and remind them to use “MyWentworth” for policy listings for employees. They share information regarding the All One Health Employee Assistance Program (EAP) information regularly with employees. A link to the EAP is found on the footer on the VP of ER&E’s email signature and is included in employee announcements throughout the year.

CAMPUS POLICIES

STUDENTS

Alcohol

The University expects students to abide by the law and the increased standards set forth by the University while on and off campus. The University reserves the right to inspect any bags, backpacks, or other belongings for alcohol. Specific violations of the alcohol policy include, but are not limited to:

- The consumption, possession, and/or transport of alcohol by those under the age of 21. The serving, distributing, or obtaining alcohol for, or allowing consumption by, any individual who is under 21 years of age.
- Providing a location for underage consumption, regardless of if alcohol was provided.
- Participation in drinking games or actions that ingest alcohol at an accelerated rate, and/or possession of paraphernalia used for ingesting alcohol. This includes, but is not limited to shot glasses, funnels, and beer pong. Such paraphernalia may not be maintained on University property and will be confiscated if discovered.
- Engaging in drinking practices or activities that seriously threaten one's health and life.
- Please refer to Subsection 18 for the section on Amnesty.
- Pressuring or forcing others to consume alcohol.
- Possession of an open container of alcohol outside of designated areas (e.g., registered responsible user suites, designated University events).
- Public intoxication or other inappropriate behavior consistent with intoxication, either on or off campus, or at University sponsored or sanctioned programs or activities (e.g. medical attention due to intoxication, disrupting the peace and elimination in public).
- Violation of Alcohol Policies outlined in *Residential Policies and Conduct* including the Responsible Use of Alcohol in Residential Living Policy (see part 3, section 2, subsection 8c).
- Use of an alcohol container (including, but not limited to empty beer cans, wine or other alcohol bottles, etc.) as a room decoration, vase, or storage item.

Cannabis, Illegal and Controlled Substances and Prescription Drugs

While Massachusetts state law permits the use of Cannabis, also known as marijuana, federal law requires the University to prohibit marijuana use, possession, distribution, and/or cultivation at educational institutions.

Specific violations of Cannabis, Illegal and Controlled Substances and Prescription Drugs include, but are not limited to:

- The possession, use, odor, sale, and/or distribution of illegal drugs, narcotics or controlled substances including Cannabis.
- Being in the presence of illegal drugs, narcotics or controlled substances including Cannabis residue or paraphernalia (e.g. bongs, scales, stems, pipes).
- The possession, use, sale or distribution of drug paraphernalia.
- Using drugs or medication in a way that seriously threatens one's health and life.
- The use of prescription drugs for non-medical reasons. Prescription drugs may only be stored, used, and possessed in its original labeled container by the student to which they are prescribed. Students should only possess a reasonable quantity of prescribed

medication based upon the prescription and dosage requirements. The use or possession of legally prescribed drugs which fall outside the parameters of the medical prescription.

- Refer to Important Rights of Wentworth for information on Medical Marijuana.

Medical Marijuana

Although the Commonwealth of Massachusetts in 2012, created legislation allowing the use of marijuana for medicinal purposes, the law did not require any school or public place to allow use on site and does not require any institution to violate federal law. The Federal Drug Free Schools and Communities Act prohibits the use of controlled substances, including marijuana. The Federal Controlled Substances Act defines marijuana as a controlled substance and makes no distinction between the medical and recreational use. Accordingly, Wentworth Institute of Technology does not allow the use or possession of marijuana on its campus, or at any location, event, or activity sponsored or controlled by the Institute.

Any violation by the Institute of the Drug Free Schools and Communities Act, or facilitation of or acquiescence to a violation of the Controlled Substances Act, could jeopardize the Institute's eligibility to participate in financial aid programs administered by the U.S. Department of Education. A student convicted of an offense involving the possession of a controlled substance prior to or during a period of school enrollment in which federal financial aid was received, is ineligible to receive federal student aid for specified periods of time, depending on the egregiousness of the offense.

Living in Residential Communities- The Responsible Use of Alcohol Policy

The Responsible Use of Alcohol policy allows residential students of legal drinking age to attain Responsible User status and possess a limited amount of beer or wine in their living space. Hard alcohol is not permitted anywhere on campus.

The Responsible Use of Alcohol policy applies to students who are 21 years or older and reside in the Apartments@525, 555 Huntington Avenue, 610 Huntington Avenue, and Louis Prang and Vancouver apartments.

- Students under the age of 21 cannot consume alcohol no matter where they reside on campus.
- No alcohol is allowed in Baker Hall, Evans Way Hall or Tudbury Hall at any time.

In suites/apartments, the students who are 21 years or older and meet the responsible user criteria are permitted to have only one of the following:

- Six (6) 12 oz. beers
- Six (6) prepackaged/premeasured 12 oz. beverages such as "Mikes Hard Lemonade"
- One (1) 1.5-liter bottle of wine

Additional Restrictions:

- Any alcohol that a Responsible User student possesses must be stored in the student's bedroom.
- To be able to possess and store alcohol in a bedroom, all residents of that bedroom must be 21 years or older.

To be eligible under this policy:

- 66% of the residents of the suite or apartment must be at least 21 years of age.
- Each resident of the suite 21 years or older must review and complete the Responsible Use of Alcohol education module, available on **Brightspace**.
 - Each resident of the suite 21 years or older must earn a score of 80% or higher on the Responsible Use of Alcohol Module,
 - If you do not see the course or do not have access, email **Housing@wit.edu**.

Once all the students who live in suites meet the Responsible Use of Alcohol policy criteria and have successfully completed the Responsible Use of Alcohol module with a score of 80% or better, they will receive a Responsible Use of Alcohol certificate, valid for the academic semester they are in.

- The Responsible User Certificate will have the names of only the Responsible Users residing in a suite/apartment and must be posted on the inside of the suite/apartment door at all times.
- Violations of the alcohol policy that occur in a suite or apartment where there are Responsible Users, all Responsible User certificates will be confiscated and the Responsible Users in that suite will immediately lose that status.
- **IMPORTANT: Students who are found responsible for providing alcohol to minors may be placed on Institute Probation.**
- If a new resident who is not 21 years or older moves into a Responsible User suite or apartment and the suite falls below the 66% 21-year or older eligibility criteria, the Responsible Use of Alcohol certificate will be rescinded.

Amnesty Policy

Students may be reluctant to seek help in alcohol, prescription drug and illegal substance related emergencies due to their own involvement for violating *The Student Code of Conduct*. When these emergencies are serious and/or life-threatening, Wentworth wants to promote a culture of students seeking assistance when needed and a culture of responsibility.

In cases of a medical emergency resulting from alcohol, prescription drug, or prohibited substances, students are expected to:

- **CALL PUBLIC SAFETY AT (617) 989-4444 OR 911**

- **STAY WITH THE INDIVIDUAL(S) UNTIL HELP HAS ARRIVED**
- **MEET AND COOPERATE WITH APPROPRIATE UNIVERSITY ADMINISTRATIVE STAFF AFTER THE INCIDENT**
- **ATTEND AND COMPLY WITH ANY EDUCATIONAL SANCTIONS**

Students who seek out emergency assistance or call for help on behalf of another student or guest will not receive conduct charges related to the behavior associated with the granting of amnesty. This policy also applies to the individual for who the emergency assistance or call for help was requested. Conduct charges may be applied for behavior not related to the granting of amnesty. The Amnesty Policy will not apply for calls for medical assistance made after the University or local authorities have already intervened and/or confronted a situation. Students who abuse the protections of the Amnesty Policy by seeking help for others when there is no good-faith basis for doing so, will not be able to claim the benefits of the Policy.

Smoking, Vaping, and/or Tobacco Use

Wentworth Institute of Technology is proud to be a Tobacco Free Community. Tobacco free includes cigarettes, pipes, electronic vapor, chewing tobacco, and other substitute forms of cigarettes. Our tobacco free community includes all areas of the academic campus (e.g. buildings and facilities, parking lots, campus parks/green spaces, the front lawn, main quadrangle, Sweeney Field, and all pedestrian walkways). Wentworth residential students and guests are permitted to smoke, use chewing tobacco, and/or vape only in the designated outdoor smoking areas adjacent to residential buildings. Wentworth students are expected to abide by all state policies and ordinances related to the use of all smoking and tobacco products. With this policy, Wentworth joined the American College Health Association in supporting the findings of the Surgeon General that tobacco use in any form, active or passive, is a significant health hazard.

ATHLETES

All student athletes receive a link to the digital athletic handbook available on the website. This handbook includes additional codes of conduct which are expected of the student athlete in addition to the Wentworth student Code of Conduct as identified above.

Student Athlete Code of Conduct

Not to use, possess or be in the presence of any alcohol or illegal drug at an NCAA event or engage in underage drinking.

Not to use, possess or be in the presence of any illegal drug at any time during your tenure as a student-athlete as it will significantly jeopardize your position on an athletic team as well as lead to additional sanctions from the Dean of Students

Living in the Community

All students are required to inform the Institute if they are living off campus during any portion of the academic year. The Office of Student Affairs sends a letter to each student living off-campus (copy below), outlining expectations. Please note that your actions while living off campus are a direct reflection of the Institute and violations of any policy will affect your athletic eligibility.

*Welcome back. You are receiving this because as an off-campus student, **you are now a part of a greater community.** The expectations Wentworth has of its students are extended to off campus apartments, especially when it involves our local neighborhoods, such as Mission Hill and the Fenway. 7 Because of the growing numbers of college students living within this residential neighborhood, colleges are partnering with the City of Boston, Boston Police, community organizations, and other elected officials to focus on off-campus partying and behavior of college students. Wentworth is fully involved in these efforts and will **do everything possible to ensure that our students conduct themselves in a respectful and law-abiding manner, whether living in or visiting our surrounding neighborhoods.***

Please remember the following while living in our local neighborhood:

- 1. Disruption of the local neighborhoods may result in the disruption of your education.** Disrespectful and unlawful behavior will not be tolerated. Students who decide to host gatherings/parties at their off campus apartments place themselves at risk of being separated from the Institute, especially if underage students are present. It is important to note that providing a location for minors to consume alcoholic beverages is no different than providing alcohol to a minor. The minimum sanction for this violation is Institute Probation. The Mission Hill neighborhood is filled with long-time residents with families. As students, you are a member of both the Wentworth community and the greater community. **It is the expectation of the Institute that all of our students respect these communities, as you would our campus.**
- 2. Boston Police is cracking down on loud and disruptive parties.** Last year, numerous students were arrested for public drinking, hosting parties, underage drinking, and providing alcohol to minors. During the weekend, Wentworth participates in the Ride Along program on the Hill. Any apartment that has been approached by Boston Police is placed on a **“problem property” list**, which is the focus of the weekend detail.
3. Every other week Wentworth meets with other area colleges, a representative from the Boston Police and City Councilor Michael P. Ross’ Office to discuss student behavior in the local neighborhoods. **Wentworth is provided with Boston police reports involving students arrested or approached by Boston Police.** Please be advised, all of Wentworth’s policies, as outlined in the Student Code of Conduct, apply to both on and off-campus behavior.
4. Many landlords have **“no party” provisions** in their leases. If Boston Police responds to a property because of a loud party, some landlords have the right to start the process of eviction. Mission Hill landlords have also joined together to hire **a private security**

company to visit their properties during the weekend to prevent improper and unlawful behavior.

5. It is Institute policy that each student registers their local address through Leopard Web. Students have 15 days from the beginning of each semester to do so. Students failing to register their local address with the Institute will have a registration hold placed on their account prohibiting them from registering for class. Please see the main page of LCONNECT for information on how to update your information.

Drugs and Alcohol

The improper use of drugs and alcohol has become a matter of deep and widespread concern within our society. Many lives are being damaged, and in some cases destroyed, by drug and alcohol abuse. While at the Institute, you are not only shaping your academic and social character for the rest of your life, but you are also representing the Institute as a whole. Your behavior must be acceptable, both on and off the playing field and responsible decision making with regard to alcohol and drugs will promote respect within the Institute and Greater Boston communities. Responsible decision making will also convey to the public that Wentworth Institute of Technology student-athletes are of strong character and will be contributing members of society once they have left the Institute.

Wentworth Institute of Technology believes that the illegal use and abuse of “controlled” or “performance enhancing” drugs, tobacco products and alcohol can negatively influence the health and well-being of its student-athletes. Alcohol and other drug use can also interfere with optimal performance, threaten the integrity of intercollegiate athletics, and endanger fellow student-athletes.

The Department of Athletics fully subscribes to the Institute’s policies regarding substance abuse, which are found in the student handbook. Please note that Wentworth clearly prohibits the use and distribution of illicit drugs and the consumption of alcohol by a person under the legal drinking age. Violations of local, state, and federal law also constitute violations of Institute regulations. In fact, when a student is charged with a violation of law, it is the practice of the Institute to initiate its own disciplinary proceedings **without awaiting court action.**

In addition, the Department of Athletics also prohibits the use of Institute funds for the purchase of alcohol or other drugs to be used by the student-athletes or any prospective student-athletes while they are visiting Wentworth. Regardless of whether the student host has reached the legal drinking age, the purchasing of alcohol for consumption by a person under the legal drinking age is a violation of state law and Wentworth policy. Furthermore, the consumption of alcohol is prohibited on all team trips, from departure through return to campus regardless of the age of student-athlete, student-manager, or student athletic trainer. Finally, off campus behavior is also subject to Institute and team disciplinary action.

In such cases, the student-athlete is subject to the disciplinary sanctions of the Office of the Student Affairs, and subject to the imposition of any sanctions imposed by the Institute judicial system. The student-athlete will also be subject to sanctions from the Department of Athletics or

individual team disciplinary action. In summary, a student-athlete at Wentworth Institute of Technology will be held accountable for any alcohol or drug-related incident in which (s)he is involved.

The NCAA provides a comprehensive list of banned substances on its website: [NCAA Banned Substances - NCAA.org](https://www.ncaa.org/sportscamp/2016/banned-substances). Any questions regarding banned substances should be directed to the Athletic Training Office.

Lodging Policies on the Road

Alcohol is strictly prohibited regardless if the student is of legal drinking age.

A Warning From the NCAA to all Student-Athletes:

“All Nutritional/dietary supplements carry some risk of containing an NCAA banned substance because they are not well regulated and may be contaminated. Failure to check out any supplement with your sports medicine staff prior to use may result in a failed appeal for a positive drug test. Student-athletes are responsible for anything they ingest.”

Overnight hosting of Recruits

At various times throughout the academic year student-athletes will be asked by their respective head coaches to serve as a host during a prospective student-athlete’s official recruiting visit. Prior to the arrival of a prospective student-athlete, there are three forms that need to be filled out and be on file with both the Department of Athletics and the Office of Housing and Residential Life. These forms are as follows:

1. Prospective Student-Athlete Official Visit Guidelines (prospective student-athlete must complete and sign);
2. Overnight Host Guidelines (student-athlete serving as the host must complete and sign); and
3. Overnight Visit Notice (sport’s head coach must complete and sign in conjunction with the prospective student-athlete).

In addition, should the prospective student-athlete be under the age of 18, his/her parents must sign a Consent for Emergency Treatment form in advance. Hosts of prospective student-athletes must abide by the following policies. These policies are contained in the “Overnight Host Guideline” form:

As the host of a prospective student-athlete, you are expected to:

1. Be a representative of Wentworth Institute of Technology and the Athletic Department.
2. Conduct yourself in a responsible manner at all times.
3. Be concerned about the safety and welfare of the recruit. This includes comfort, food, sleeping quarters and staying with the prospect throughout their visit. 19

4. Avoid activities that could jeopardize the safety of your recruit or yourself.
5. Avoid any activity or function that involves the illegal use of drugs or alcohol. This includes off campus gatherings as well

EMPLOYEES

Alcohol is now allowed to be served at some events on campus. A committee met to review policy for this, and a policy was set forth for faculty and staff planning events.

Serving Alcohol at Wentworth-Sponsored Events

If alcohol is to be served at a Wentworth sponsored and approved event, written approval must be obtained from either the division, dean or department chair one month in advance. At the initial meeting, they will assist the organizers of the event in obtaining any necessary permits. All guidelines and regulations contained in the Wentworth Policy on Alcohol and Controlled Substance Policy must be strictly observed. Any registered student organization seeking to serve alcohol at an event must complete comply with the policies and procedures outlined in the Student Organization Manual. The organization's advisor assumes the responsibility of adhering to Wentworth guidelines and state law, and insuring that appropriate behavior is maintained at all times.

1. All events must terminate by 12:00 a.m. Sunday through Thursday and by 2:00 a.m. on Friday and Saturday.
2. Alcoholic beverages are to be consumed only in the designated room(s) approved for the event.
3. Proof of legal drinking age will be required at the bar.
4. Only those beverages sold and provided by the sponsoring organization of an event are to be consumed. Individuals are not permitted to bring their own beverages to an event.
5. Wentworth encourages low risk use of alcohol. No person will be served alcohol if they are already visibly intoxicated. No alcohol will be given away as a prize.
6. Drinking games will not be allowed.
7. No person may purchase or obtain alcohol for another person unless the person is present at the time of purchase or service, regardless of whether they are of legal drinking age.
8. Soft drinks and food must be made available for the duration of any activity where alcoholic beverages are served.
9. Wentworth will discourage the inappropriate use of alcohol by any member of its community.

Alcohol and Controlled Substances Policy

In accordance with the Drug-Free Schools and Communities Act Amendment of 1989, and federal and state law, Wentworth prohibits the unlawful possession, use and/or distribution of illicit drugs and alcohol on its property and/or as part of its activities. Members of the Wentworth

community who are in violation of this policy are subject to local, state and federal law as well as discipline under Wentworth's student and employee rules. Please refer to additional drug and alcohol abuse policies listed in Volume III, Subsection 3.1.6 (Employees) and Volume VII, Subsection 7.4.2 (Students) or on the [Wentworth Web site](#).

Employee Alcohol and Drug Abuse Policy

Wentworth recognizes that alcohol and drug abuse can impair the ability of faculty and staff to provide quality programs and services. Wentworth believes that constructive measures to deal with these problems are possible and strongly encourages employees with drug and alcohol problems to seek treatment. However, Wentworth cannot and will not tolerate drug or alcohol abuse in the workplace.

It is unlawful for employees to manufacture, distribute, dispense, possess, or use illegal drugs in the workplace or while fulfilling their job duties outside the workplace. Employees who violate this policy may be required to participate in a rehabilitation program and/or may receive disciplinary action up to and including termination. Employees, as a condition of employment with Wentworth, must abide by the terms of this statement.

Employees who need assistance in dealing with substance abuse problems are strongly encouraged to utilize the confidential assistance and services offered through the Wentworth Human Resources department and AllOneHealth (1-800)-451-1834; <https://www.mylifeexpert.com/login>; company access code: witech), our employee assistance provider. Employees may also consult with the Officer of Employee Relations & Engagement for confidential advice and referrals through the various insured health plans or to seek out other resources in the community.

VENDORS

The Tobacco-free Policy below is a policy for all faculty, staff, students, and vendors. This policy is attached to all performer contracts.

Tobacco-Free Policy

Wentworth Institute of Technology joins with the American college Health Association (ACHA) in supporting the findings of the Surgeon General that tobacco use in any form, active and passive, is a significant health hazard. Wentworth further recognizes that environmental or second-hand tobacco smoke has been classified as a Group A carcinogen by the United States Environmental Protection Agency. Wentworth supports the health goals of the U.S. Public Health Service (USPHS) to reduce the percentage of adults who use tobacco products, and to positively influence our community by helping people to remain or become tobacco/smoke-free. Research has shown that the promotion of a tobacco/ smoke-free environment has led to substantial reductions in the number of people who smoke, the amount of tobacco products consumed, and the number of people exposed to environmental or secondhand tobacco smoke.

The academic campus of Wentworth Institute of Technology will be a tobacco-free community as of Sunday, August 26 2007 at 5:00 p. m.

1. The sale, sampling or advertisement of all tobacco products or their use shall be prohibited on the Wentworth campus and in all Wentworth publications.
2. All members of the Wentworth community, including visitors and vendors working on campus, are expected to comply with this policy. This policy relies on the consideration and cooperation of tobacco users and non-users.
3. Enforcement of the policy is the responsibility of each member of the Wentworth community. Faculty, staff, and/or students are expected to enforce the policy for their facilities and/or sponsored activities.
4. Violations of this policy are covered by existing faculty and staff employment policies and the Student Code of Conduct and as such will be responded to within the realm, responses, and consequences allowed by those policies or regulations.
 - From August 26th, 2007 until September 14th, 2007 individuals found violating the tobacco-free policy will be reminded of the policy and asked to discard their tobacco product.
 - After September 14th, 2007 individuals found violating the tobacco-free policy will be reminded of the policy, ask to discard their tobacco product, and forwarded to appropriate office for disciplinary follow-up.

Please be advised, resident students will be permitted to use tobacco products on the residential campus at the designated receptacles only. Although the Institute does not support the use of tobacco, it recognizes that the campus is home to many students and is concerned for the safety of students if required to leave campus at night to use tobacco products. The compromise will be revisited if members of the Wentworth community are found abusing this policy. For further information, please contact the Human Resources office or the Office of Wellness Education.

Drug and Alcohol Regulations:

This policy is attached to all performer contracts.

The Performer shall not arrive at the performance site noticeably under the influence of intoxicating beverages or illegal drugs, as determined by the Institute in its sole discretion reasonably exercised. The Performer, and its agents, employees, collaborators, and support personnel, shall not use or possess firearms, alcoholic beverages or illegal drugs while on Institute premises. The use, display or possession of pyrotechnics, fireworks, flash powder, gun powder or any other explosive/flammable device or material or open flame, by the Performer, his agents, employees, support personnel, subcontractors or any other person is strictly prohibited at all times. The Performer agrees not to make any changes in the

services or principal performers which the Performer has represented will be used without the advance consent of the Institute. Violation of this paragraph shall be deemed a material breach of this contract. Institute is a tobacco free campus.

Alcoholic Beverages: This event is a non-alcoholic event. The laws of the Commonwealth of Massachusetts specify that it is a misdemeanor for any person to sell, furnish, or give alcohol to any person under the age of 21 years. The Performer shall not use alcohol before or during the duration of the performance.

Drugs: The use or possession of illegal drugs on the campus is prohibited. Federal and State statutes specify that persons involved in the use, sale, or distribution of illegal drugs are liable to criminal action, including arrest, fine and imprisonment.

FEDERAL LAW

FEDERAL AND MASSACHUSETTS SANCTIONS

The penalties for possession and distribution of illegal drugs and controlled substances are found on the U.S. Drug Enforcement Administration [web site](#). Massachusetts penalties for possession and distribution of illegal drugs and controlled substances are located at M. G.L, [Chapter 94C](#). Massachusetts penalties for possession and distribution of alcohol are located at M. G.L, [Chapter 138](#).

Local, state, and federal laws make the illegal use of drugs and alcohol a criminal offense. Conviction can lead to imprisonment, fines, and other penalties.

Cities and towns in Massachusetts prohibit public consumption of alcoholic beverages and impose fines for violation. The Department of Conservation and Recreation also prohibits public consumption of alcohol in its parks.

Massachusetts laws punish sale or delivery of alcoholic beverages to persons under 21 with a fine of up to \$2,000 and one year imprisonment, or both.

Misrepresenting one's age or falsifying an identification to obtain alcoholic beverages is punishable by a fine of \$300. A conviction of this violation will be reported to the registrar of motor vehicles by the court. Upon receipt of this notice, the persons license will be suspended for 180 days.

First conviction of driving under the influence of alcohol has a penalty of a \$500–\$5,000 fine, one-year revocation of driver's license, up to two-and-a-half years in prison, and mandatory substance use education treatment or an alcohol rehabilitation program.

Massachusetts has criminal penalties for use of controlled substances, or drugs, with penalties varying with the type of drug. In general, use of narcotic and addictive drugs, and drugs with high potential for abuse, have heavier penalties.

Possession of drugs is illegal without valid authorization. While penalties for possession are generally not as great as for manufacture and distribution of drugs, possession of a relatively large quantity may be considered distribution. Under both state and federal laws, penalties for possession, manufacture, and distribution are much greater for second and subsequent convictions. Many laws dictate mandatory prison terms and the full minimum term must be served.

Massachusetts makes it illegal to be in a place where heroin is kept and to be “in the company” of a person known to possess heroin. Anyone in the presence of heroin at a private party or in a dormitory suite risks a serious drug conviction. Sale and possession of “drug paraphernalia” is illegal in Massachusetts. Under federal laws and some state laws, participation in drug-related criminal activity can result in seizure or forfeiture of personal property and other assets utilized in conjunction with or stemming from the proceeds of the illegal activity. In addition, conviction of a drug-related offense may entail civil fines and denial or revocation of certain licenses and benefits.

Persons convicted of drug possession under state or federal law are ineligible for federal student grants and loans or from participation in federally sponsored research grants for up to one year after the first conviction, two years after the second, and indefinitely after the third; the penalty for distributing drugs is loss of benefits for two years after the first conviction, indefinitely after the second and subsequent convictions.*

**In accordance with the requirements of the Drug-Free Workplace Act, as a condition of employment, any employee who is engaged in the performance of work under a federal grant or contract must notify the University if he or she is convicted of violating any criminal drug statute for activities done in the workplace not later than five days after conviction; students who receive Pell and certain other federal grants are subject to similar conditions and must report any conviction of a drug-related offense to the U.S. Department of Education within five days of the conviction if the offense occurred during the period covered by the grant.*

Under federal law, penalties may be doubled when a person who is at least 18 years old distributes drugs within 1,000 feet of a public or private elementary or secondary school, or a public or private college to persons under 21 years of age and may include a mandatory one-year prison term.

Federal Drug Laws

The possession, use, or distribution of illegal drugs is prohibited by federal law. There are strict penalties for drug convictions, including mandatory prison terms for many offenses. The following information is an overview of federal penalties.

A. Denial of Federal Benefits

21 U.S.C. 862

A federal drug conviction may result in the loss of federal benefits, including school loans, grants, scholarships, contracts, and licenses. Federal drug trafficking convictions may result in denial of federal benefits for up to five years for a first conviction. Federal drug convictions for possession may result in denial of federal benefits for up to one year for a first conviction and up to five years for subsequent convictions.

B. Forfeiture of Personal Property and Real Estate

21 U.S.C. 853

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

C. Federal Drug Trafficking Penalties

21 U.S.C. 841

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The list below is a sample of the range and severity of federal penalties imposed for first convictions.

Persons convicted on federal charges of drug trafficking within 1,000 feet of a university (21 U.S.C. 845a) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one year.

Federal Drug Penalties

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500 - 4999 gms mixture	First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual Second Offense: Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50	5 kgs or more mixture	First Offense: Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75
Cocaine Base (Schedule II)	28-279 gms mixture		280 gms or more mixture	
Fentanyl (Schedule II)	40 - 399 gms mixture		400 gms or more mixture	

Fentanyl Analogue (Schedule I)	10 - 99 gms mixture	million if not an individual	100 gms or more mixture	million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
Heroin (Schedule I)	100 - 999 gms mixture		1 kg or more mixture	
LSD (Schedule I)	1 - 9 gms mixture		10 gms or more mixture	
Methamphetamine (Schedule II)	5 - 49 gms pure or 50 - 499 gms mixture		50 gms or more pure or 500 gms or more mixture	
PCP (Schedule II)	10 - 99 gms pure or 100 - 999 gms mixture		100 gm or more pure or 1 kg or more mixture	

PENALTIES

Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual.
Flunitrazepam (Schedule IV)	1 gm or more	Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual
Other Schedule III drugs	Any amount	First Offense: Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.
Flunitrazepam (Schedule IV)	Other than 1 gms or more	Second Offense: Not more 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual
All other Schedule IV drugs	Any amount	First Offense: Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
Flunitrazepam (Schedule IV)	Less than 30 mgs	Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual.

All Schedule V drugs	Any amount	<p>First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p>Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>
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DRUG	QUANTITY	1 st OFFENSE	2 nd OFFENSE
Marijuana (Schedule I)	1,000 kg or more mixture; or 1,000 or more plants	<ul style="list-style-type: none"> • Not less than 10 years, not more than life • If death or serious injury, not less than 20 years, not more than life • Fine not more than \$10 million if an individual, \$50 million if other than an individual 	<ul style="list-style-type: none"> • Not less than 20 years, or more than life • If death or serious injury, life imprisonment • Fine not more than \$20 million if an individual, \$75 million if other than an individual
Marijuana (Schedule I)	100 kg to 999 kg mixture; or 100 to 999 plants	<ul style="list-style-type: none"> • Not less than 5 years, not more than 40 years • If death or serious injury, not less than 20 years, not more than life • Fine not more than \$5 million if an individual, \$25 million if other than an individual 	<ul style="list-style-type: none"> • Not less than 10 years, or more than life • If death or serious injury, life imprisonment • Fine not more than \$20 million if an individual, \$75 million if other than an individual
Marijuana (Schedule I)	<p>more than 10 kgs hashish; 50 to 99 kg mixture</p> <p>more than 1 kg of hashish oil; 50 to 99 plants</p>	<ul style="list-style-type: none"> • Not less than 20 years • If death or serious injury, not less than 20 years, not more than life • Fine \$1 million if an individual, \$5 million if other than an individual 	<ul style="list-style-type: none"> • Not less than 30 years • If death or serious injury, life imprisonment • Fine \$2 million if an individual, \$10 million if other than individual
Marijuana (Schedule I)	1 to 49 plants; less than 50 kg mixture	<ul style="list-style-type: none"> • Not less than 5 years • Fine not more than \$250,000, \$1 million if other than individual 	<ul style="list-style-type: none"> • Not less than 10 years • Fine \$500,000 if an individual, \$2 million if other than individual
Hashish (Schedule I)	10 kg or less		
Hashish Oil (Schedule I)	1 kg or less		

IMPLEMENTATION OF POLICIES

Employee Sanction Information: There have been zero violations or sanctions of employees involving alcohol or drugs in 2022.

Student Sanctions Issued Data:

Academic Year 2021-2022 Sanctions

There were 61 alcohol and drug cases in the 2021-2022 academic year

On-campus Data:

Section	Sanction/Action	Student Conduct Total
ALCOHOL / DRUG	ADAPT (Alcohol Awareness Class)	37
ALCOHOL / DRUG	Alcohol BASICS	6
ALCOHOL / DRUG	Drug & Alcohol Combo class	11
ALCOHOL / DRUG	Drug Basics	1
ALCOHOL / DRUG	Drug Education class	16
ALCOHOL / DRUG	Mandated Alcohol/Drug Assessment	2
FINE / MONETARY	Level 1 Alcohol Fine (\$100)	0
FINE / MONETARY	Level 1 Drug Fine (\$250)	0
FINE / MONETARY	Level 2 Alcohol Fine (\$200)	0
FINE / MONETARY	Level 2 Drug Fine (\$300)	0
FINE / MONETARY	Level 3 Alcohol fine (\$100)	0

Off-campus Data:

Section	Sanction/Action	Student Conduct Total
ALCOHOL / DRUG	ADAPT (Alcohol Awareness Class)	40
ALCOHOL / DRUG	Alcohol BASICS	3
ALCOHOL / DRUG	Drug & Alcohol Combo class	1
ALCOHOL / DRUG	Drug Basics	0
ALCOHOL / DRUG	Drug Education class	14
ALCOHOL / DRUG	Mandated Alcohol/Drug Assessment	3
FINE / MONETARY	Level 1 Alcohol Fine (\$100)	39
FINE / MONETARY	Level 1 Drug Fine (\$250)	13
FINE / MONETARY	Level 2 Alcohol Fine (\$200)	5
FINE / MONETARY	Level 2 Drug Fine (\$300)	0
FINE / MONETARY	Level 3 Alcohol fine (\$100)	0

Academic Year 2022-2023 Sanctions (Fall only)

There were 46 alcohol and drug cases in the Fall 2022 Semester. Of these reports, none were off-campus reports.

On-campus Data:

Section	Sanction/Action	Student Conduct Total
ALCOHOL / DRUG	Echeckup/Alcohol	22
ALCOHOL / DRUG	ADAPT (Alcohol Awareness Class)	1
ALCOHOL / DRUG	Alcohol BASICS	0

ALCOHOL / DRUG	Drug & Alcohol Combo class	0
ALCOHOL / DRUG	Echeckup/Cannabis	2
ALCOHOL / DRUG	Drug Basics	0
ALCOHOL / DRUG	Drug Education class	3
ALCOHOL / DRUG	Mandated Alcohol/Drug Assessment	1
FINE / MONETARY	Level 3 Alcohol Fine (\$100)	0

In the Summer of 2021, there was a review of the current student training and education that is mandatory to have a Responsible User Alcohol Suite. The Office of Housing and Residential Education, Office of Health Promotion and Education, and Office of Teaching and Learning Collaborative worked together to update the education and make it more user-friendly for the students. In September 2021, the campus launched an interactive Brightspace course module to replace the former PowerPoint slides that were used for the Responsible User of Alcohol Education Suite training. Digitizing the course access, pace, and ability to update as needed has allowed for effective education to students on the alcohol policy in the dorms.

VIOLATIONS

ALCOHOL VIOLATION - WENTWORTH STUDENT SANCTIONS

The sanctions listed below are only guides and may be more severe depending on the specifics of the incident. History of alcohol violation(s), as well as other violations which may have occurred simultaneously will be considered. These include but are not limited to University Suspension or Expulsion.

First level alcohol violations include but are not limited to: possession of a small quantity of beer or wine when underage, possession of beer or wine in a designated dry area, possessing an amount of alcohol exceeding allowed amount in registered Responsible User area, underage possession of empties, possession of alcohol paraphernalia, underage drinking, intoxication for students over 21.

1. Disciplinary Warning;
2. Alcohol Education
3. Parental/Guardian Notification.

Second level alcohol violations include but are not limited to: second violation of the alcohol policy, possession of hard alcohol, possession of a quantity over the amount allowed in registered Responsible User suites (beer up to 72 fluid ounces or pre-bottle/measured beverage or 1.5 liter wine), public consumption, common source (kegs, beer balls, punch).

1. Housing Probation/ University Probation
2. Individual Alcohol Education;

3. Parental/Guardian Notification;

Third level alcohol violations include but are not limited to: multiple first level or second level violations, providing alcohol to minors, and/or providing a location for underage consumption, distribution or intent to distribute alcohol.

1. University Probation and/or Suspension, or Expulsion from the University
2. \$100 fine
3. Parental/Guardian Notification
4. Mandated Assessment
5. Work with a Residential Life & Commuter life Staff member on the development of an educational program

CANNABIS, ILLEGAL SUBSTANCES, PRESCRIPTION DRUG VIOLATION SANCTIONS- WENTWORTH STUDENT SANCTIONS

The following are possible sanctions imposed for violations. Sanctions are dependent upon the severity and circumstances of each incident as well as the type of substance.

First level violations may include but are not limited to: possession of a personal use sized quantity of cannabis, odor, possession of drug paraphernalia, cannabis seeds/stems.

1. Disciplinary Warning
2. Drug Education
3. Parental/Guardian Notification

Second level violations may include but are not limited to: a second violation, use of illegal substances and drugs.

1. University Probation
2. Housing Probation (If applicable)
3. Individual Drug Education
4. Parental/Guardian Notification

Third level violations may include but are not limited to: multiple first level or second level violations, possession of illegal or counterfeit substances and drugs, distribution, or intent to distribute.

1. Suspension and/or Expulsion from the University
2. Parental/Guardian Notification
3. Work with a Student Affairs Staff member on the development of an educational program
4. Fine \$100

PREVENTION PROGRAMS AND SUPPORT

EMPLOYEES

Substance support is provided by the Employee Assistance Program (EAP). AllOneHealth, the Wentworth Employee Assistance Provider, has a website called My Life Expert where employees can find confidential support, educational articles, videos, and worksheets.

STUDENTS

Alcohol and drug prevention programming efforts are planned throughout several pivotal times of the year. This includes opening week, high-risk weekends, and as ongoing initiatives throughout each semester.

Student Pre-Matriculation Programming

The first alcohol program that students are introduced to when coming to Wentworth Institute of Technology is their mandatory online course. Over the past two years we have used EVERFI and Get Inclusive as our vendors for this experience. These courses offer online education that all incoming students must take to attend Wentworth. The courses educate students around alcohol use, drug use, and consent/sexual violence. Get Inclusive uniquely has additional education on Identity and Inclusion as well as Hazing and Bullying.

During the 2021 Fall semester, our students were mandated to take the EVERFI courses “*AlcoholEDU*” and “*Sexual Assault Prevention for Undergraduates*”. For the 2022 Fall Semester, we switched vendors and students were mandated to take the Get Inclusive “*Voices for Change*” undergraduate course. These courses are outlined below.

EVERFI’s “*AlcoholEDU*” for First Year Students was used for the 2020-2021 and 2021-2022 academic years. This interactive online program uses evidence-based prevention methods to create a highly engaging user experience, inspiring students to make healthier decisions related to alcohol and other drugs. This course includes tailored content that will engage abstainers, light to moderate drinkers, and frequent drinkers with customized messaging. It also educates students on the mental and physical effects of alcohol. Additionally, the course prepares students to engage in bystander intervention. The course provides links to the Wentworth student code of conduct and identifies an overview to the legal sanctions and penalties. Resources are listed within the module that are specific to the Institute and identify where students can obtain support.

EVERFI's "*Sexual Assault Prevention for Undergraduate Students*" is a comprehensive education and training solution. Using realistic scenarios students can relate to as well as interactive elements that keep learners engaged throughout the course, it provides education that fosters healthy relationships behaviors and prepares students to recognize and respond to sexual assault and harassment. This course also adds in education surrounding alcohols impact on judgment, consent, and decision making.

Get Inclusive's "*Voices for Change*" module was launched at Wentworth for the 2022-2023 Academic year. It provides undergraduate students with four educational courses as follows:

Identity and Inclusion- By understanding the impact of actions, learners build motivation to intervene in situations of bias. At the end of this module, learners have a deeper understanding of social identities, as well as concepts like implicit bias, stereotypes, and microaggressions. Students learn how to play a role in creating a safe and inclusive environment for friends, peers, and classmates

Sexual Assault Prevention- This section helps build academic communities of engaged bystanders who can identify harmful situations, and have the motivation and skills needed to intervene. With a focus on self-reflection and concept application, it weaves bystander engagement and intervention into the training.

Hazing and Bullying- After completing this section, learners have a deeper understanding of how and why hazing appears, the implications, and how they can each intervene to prevent it from affecting their communities.

Alcohol and Other Drugs- This section seeks to increase help-seeking and active bystander behaviors by increasing student knowledge and confidence when it comes to understanding risk factors, identifying risky behaviors, exploring their personal motivations for making good choices, and learning how to stick to boundaries that better their choices. Within this course, education is provided to students which reviews health risks associated with AOD abuse. As was provided in EVERFI's AlcoholEDU course, this section provides links to the student code of conduct and identifies an overview to the legal sanctions and penalties. Resources are listed within the section that are specific to the Institute and identify where students can obtain support.

Student Active events and outreach

During Wentworth Opening Week (WOW), various offices present to the incoming students on topics that will support their transition and success into the University. The Center for Wellness hosts one of these presentations. The topic reviewed is on decision making as it relates to their college experience and wellbeing. In this presentation, there is an overview of substance use and a reminder of compliance for the pre-matriculation program. At WOW, another topic reviewed is on Community Standards. This is provided by the Office of Student Conduct and Restorative Practices. Students are given education and information on the Student Code of Conduct.

A key time during the semester where there is a focus on programming efforts is during high-risk weekends. Each year, the Office of Health Promotion works collaboratively to plan numerous events during “Alcohol Awareness Week” that coincides with Halloween weekend during the Fall semester. Our data shows that Halloween weekend is a high-risk drinking weekend. During the last week of October, we organized a series of initiatives to educate students on various objectives related to alcohol use including harm-reduction, social norms, community values, impact to academics and dependence. These initiatives range from passive programming campaigns to large-scale events and collaborative peer led programs. Another example during the year where targeted AOD messaging and campaigning occurs is during the week of St. Patrick’s Day in March.

There are two groups of students on campus who are impactful in running peer-led educational AOD programming. The first group is the Student Wellness Education and Empowerment Team (SWEET). SWEET is a student leadership group who is employed by the Office of Health Promotion and Education to convey information to students around health and wellness topics including substance use and abuse. There have been ongoing passive and active programs put on by these educators on topics related to alcohol, marijuana, vaping, other drugs as well as the code of conduct and policy. This has been in the format of tabling, poster campaigns, social media campaigns, creation of booklets, bulletin boards, interactive games, and promotional items. The second student group is the Community Advisors (CA’s) who are employed by the office of Housing and Residential Education. The CA’s educate the students in the dorms on various topics regarding campus living. Recently, trainings have been put in place to increase peer outreach in the residential halls. Professional staff in the Office of Health Promotion and Education will train CA’s on how to run a substance use and harm reduction workshop. The CA’s bring these workshops to their buildings and their floors for peer-to-peer education and support.

The Office of Health Promotion and Education also conducts outreach to the community through intermittent interactive informative tabling, letters, resource materials, health communication campaigns, presentations, and programming. The office uses an internal website, and Instagram to aid in the dissemination of consistent and non-biased information to the students.

AOD RESOURCES

WENTWORTH RESOURCES

The Center for Wellness

The mission of the Center for Wellness is to assist students with their mental health needs so that they may be successful in their academic pursuits.

(617) 989-4390, counseling@wit.edu, <http://wit.edu/counseling>

Office of Health Promotion and Education

The Office of Health Promotion and Education provides current, objective health and wellness information on alcohol and substance use. This office provides educational sanctions for students in violation of the code of conduct.

(617) 989-4477, HealthPromotion@wit.edu, <https://wit.edu/health-promotion-education>

Wentworth Police

The Wentworth Police Department is committed to the philosophy of community oriented policing and works closely with campus departments to resolve issues affecting public safety.

The Police Department maintains safety escort program, patrols of the academic and residential campuses, and all patrol personnel are trained as first responders.

(617) 989-4400 (non-emergency)

(617) 989-4444 (emergency)

Dean of Students Office

The Dean of Students Office oversees compliance with the Wentworth Student Code of Conduct. There are also Student Support Specialists who work within the Dean of Students office who can offer non-clinical support to students who are experiencing personal difficulties that impede their academic success.

(617) 989-4702, <http://www.wit.edu/sd/>

Student Health Services

Optum provides primary medical care services to students enrolled at Wentworth.

(617) 879-5220, <https://wit.edu/health-services>

LOCAL AND NATIONAL RESOURCES

Massachusetts Substance Use Helpline

<https://helplinema.org/>

800-327-5050

SAMHSA National Helpline

www.samhsa.gov/find-help/national-helpline

1-800-662-HELP (4357)

Boston Alcohol and Substance Abuse Programs (ASAP)

<http://www.bostonasap.org/who-we-are/>

617-482-5292

Massachusetts General Hospital – Addiction Recovery Management Service

<https://www.massgeneral.org/psychiatry/treatments-and-services/addiction-recovery-management-service>

617-643-4699

Alcoholics Anonymous Central Service Committee of Eastern MA

www.aaboston.org

617-426-9444

Al-Anon/Alateen Massachusetts

<http://www.ma-al-anon-alateen.org/>

New England Region of Narcotics Anonymous

<https://nerna.org/>

1-866-NA HELP U (866-624-3578)

Cocaine Anonymous of Massachusetts

www.caofma.org

617-807-0979

Massachusetts Organization for Addiction Recovery

<http://www.moar-recovery.org>

Marijuana Anonymous World Services

www.marijuana-anonymous.org

Narcotics Anonymous World Services

<http://www.na.org/>

Recovery Centers of America

<https://recoverycentersofamerica.com>

855-717-2262

Women for Sobriety

<https://womenforsobriety.org>

215-536-8026

Right Turn

<http://www.right-turn.org/>

781-646-3800